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ABSTRACT

This report to the Illinois Board of Higher Education examines the use of tuition waivers to achieve gender equity in intercollegiate athletics as allowed by the state's Public Act 89-166. An introduction explains the context for the law which requires that institutions must demonstrate "substantial proportionality" reflecting the undergraduate enrollment ratio, a "history and continuing practice" supporting the underrepresented gender, or effective accommodation of the interests and abilities of female students. The second section identifies milestones in gender equity in intercollegiate athletics including Title IX of the Higher Education Amendments of 1972, the Gender Equity Report Card which evaluated gender equity among member institutions of the National Collegiate Athletic Association, and the Cohen vs. Brown University court case which ruled in favor of female athletes. The third section examines gender equity in intercollegiate athletics at Illinois public universities specifically emphasizing the effects of Public Act 89-166. The report concludes that Illinois public universities are demonstrating continued progress in complying with Title IX and that tuition waivers are one tool being used to improve gender equity. Tables providing gender equity data for individual Illinois institutions are provided. Appended are the text of relevant sections of Public Act 89-166, a summary of gender equity plans by six Illinois institutions, and additional data tables. (DB)

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ED 417 662

Item #6
January 6, 1998

STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

GENDER EQUITY IN INTERCOLLEGIATE ATHLETIC PROGRAMS AT ILLINOIS PUBLIC UNIVERSITIES

The attached report, *Gender Equity in Intercollegiate Athletic Programs at Illinois Public Universities,* is presented to the Board of Higher Education as an information item. Public Act 89-166 authorizes public universities to issue tuition waivers to attain gender equity in intercollegiate athletics. The Act also requires the Board of Higher Education to report every two years to the Governor and General Assembly on or before the second Wednesday of December, beginning in 1995, on the use of the waivers and progress in achieving gender equity in intercollegiate athletics. Attached is the second such report submitted to the Governor and General Assembly in accordance with the statutory requirement.

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STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

GENDER EQUITY IN INTERCOLLEGIATE ATHLETIC PROGRAMS AT ILLINOIS PUBLIC UNIVERSITIES

Introduction - The Context for Gender Equity

Twenty-five years ago, Congress passed Title IX of the Education Amendments of 1972. The Act prohibits discrimination on the basis of sex in any educational program or activity receiving federal financial assistance, including intercollegiate athletics. The United States Department of Education, Office for Civil Rights is the federal agency responsible for enforcement of the provisions of Title IX. In an effort to assess institutional compliance with respect to gender equity in intercollegiate athletics, the Office for Civil Rights devised a three-part test. Institutions complying with the Act must satisfy one of the following:

1) **Substantial Proportionality**. Athletic opportunities for men and women must be substantially proportionate to their respective undergraduate enrollments.

2) **History and Continuing Practice**. The institution demonstrates a history and continuing practice of program expansion that is responsive to the developing interests and abilities of the underrepresented gender.

3) **Effectively Accommodating Interests and Abilities**. The institution is meeting the interests and abilities of its female students even where there are disproportionately fewer females than males participating in sports.

Additionally, in 1994 Congress passed the Equity in Athletics Disclosure Act requiring all coeducational institutions of higher education that participate in any federal student financial aid program, and have an intercollegiate athletics program, to provide annual information pertaining to the athletics program. These reports are to be made available to students, prospective students, and the public. The first of these reports was due by October 1, 1996 and others are due by October 15 each year there after.

In an effort to assist Illinois public institutions with attaining gender equity in their intercollegiate athletic programs, the Illinois General Assembly passed Public Act 89-166, effective July 19, 1995. A copy of the Act is included as Appendix A. The Act allows public colleges and universities to issue tuition waivers in an amount not to exceed one percent of all tuition income for the purpose of attaining gender equity in intercollegiate athletics. These waivers may be granted in addition to undergraduate tuition waivers permitted by Board of Higher Education policy that limits undergraduate tuition waivers to three percent of total undergraduate tuition revenue. Institutions electing to use gender equity tuition waivers do not receive funds from the Illinois General Assembly for the waivers, but are allowed instead to waive the required tuition for the student-athletes. The Act also requires institutions that intend to use the waivers to submit to the Board of Higher Education a plan for achieving gender equity in intercollegiate athletics. The Act further requires the Board to report every two years to the Governor and the General Assembly with a description of the

plans, an analysis of the effectiveness of the plans, financial data on tuition waivers and other intercollegiate athletics expenditures, and the degree of compliance with Title IX of the Higher Education Act of 1972. This is the second such report presented to the Governor and General Assembly.

Of the 12 public university campuses, only Governors State University does not have intercollegiate athletic programs. Of the 11 public university campuses with intercollegiate athletic programs, six issue gender equity tuition waivers and have placed on file with the Board of Higher Education plans to achieve gender equity in intercollegiate athletics in accordance with Public Act 89-166. Universities submitting plans were Chicago State University, Eastern Illinois University, Northern Illinois University, Western Illinois University, Southern Illinois University at Carbondale, and Southern Illinois University at Edwardsville. Northeastern Illinois University originally submitted a plan but now states that it will not participate in the Act. At this time, Illinois State University and the three campuses of the University of Illinois also are not participating in the Act.

Recent Milestones in Gender Equity in Intercollegiate Athletics

Twenty-Five Years of Title IX

A report from the United States Department of Education entitled *Title IX: 25 Years of Progress*, stated Title IX has helped women participate in intercollegiate athletics in far greater numbers than they had in the past. According to the report, between 1971 and 1994, participation in intercollegiate athletics by females grew 231.3 percent from a nation-wide total of 31,852 to 105,532. Conversely, the participation by male athletes grew only 10.0 percent during the same time period. In 1994, female athletes comprised 36 percent of all college athletes versus 16 percent in 1971. Women also are participating increasingly in sports that have traditionally been male dominated, including lacrosse, wrestling, soccer, rugby, and ice hockey. Prior to the University of Miami awarding the first athletic scholarships to women in 1973, athletic scholarships for women were non-existent. Today women receive approximately one-third of all athletic scholarship dollars.

The report concludes by noting that the true value of participation in intercollegiate athletics extends beyond the playing field. Values learned from participation in athletic competition, including teamwork, leadership, discipline, and self-sacrifice, are increasingly being brought to the workplace by women who have participated in athletic competition. According to the report, 80 percent of female managers of Fortune 500 companies have a sports background.

Gender Equity Report Card

In June 1997, The Women's Sports Foundation, a national, non-profit, educational, member-based organization, produced a report entitled *The Women's Sports Foundation Gender Equity Report Card: A Survey of Athletic Opportunity In American Higher Education*. The report evaluated the performance of National Collegiate Athletic Association (NCAA) member colleges and universities with regard to gender equity in their intercollegiate athletic programs for the 1995-96 academic year. Specifically, the report compiled athletic participation rates, scholarship allocations, recruitment spending, and operating expenditures. Based on these analyses, the report assigned a letter grade for each category and a composite grade to each institution.

Of the 11 Illinois public universities with intercollegiate athletic programs, 10 are NCAA member institutions and responded to the survey. The University of Illinois at Springfield is a

member of the National Association of Intercollegiate Athletics and was not included in the Study. The results of the survey for Illinois public universities are summarized below. Overall, Illinois public universities scored well in the analyses with no institutions scoring below a "C-" in any of the five categories. Southern Illinois University at Carbondale received the highest composite grade of the Illinois public universities, receiving an "A-," while Chicago State University, Eastern Illinois University, and Northern Illinois University each received the lowest composite grade among the Illinois public universities, receiving a grade of "B-."

GENDER EQUITY REPORT CARDS
ILLINOIS PUBLIC UNIVERSITIES PARTICIPATING IN NCAA PROGRAMS

Institutions	Participation	Scholarship	Recruitment	Expenditures	Composite
Chicago State University	C-	B-	B-	C+	B-
Eastern Illinois University	B	C+	C-	B-	B-
Illinois State University	B	B	A-	B	B+
Northeastern Illinois University	B-	B+	B	C	B
Northern Illinois University	B-	B-	C+	C-	B-
Western Illinois University	B	B-	B	B	B
Southern Illinois University at Carbondale	B+	A-	A-	B+	A-
Southern Illinois University at Edwardsville	B	B-	B-	B-	B
University of Illinois at Chicago	B	B+	C+	B	B
University of Illinois at Champaign/Urbana	B-	B+	C	B	B

Source: The Women's Sports Foundation

While the report acknowledged nationwide progress towards achieving gender equity in intercollegiate athletics, it concluded that 1) the increase in athletic opportunities for females has not

come at the expense of male sports programs; 2) that colleges and universities do a better job of getting men involved with sports programs than women; 3) that female athletes receive less scholarship aid than males; 4) that colleges and universities are less committed to recruiting women than men into their athletic programs; 5) that men's teams spent more on operating expenses than women's teams; and 6) that men dominate the coaching ranks in both numbers and salaries.

Cohen Vs Brown University

In 1992, members of Brown University's women's volleyball and gymnastics teams sued the University alleging gender discrimination in violation of Title IX. The suit stemmed from cutbacks at the University removing funding from four varsity teams, two men's and two women's, including women's gymnastics and volleyball. At the time, Brown sponsored 16 men's sports and 16 women's sports. The suit asked the University to restore funding for the women's teams to increase the number of opportunities available for women citing the disparity in athletic opportunities at the University for women. The University responded by saying the disparity resulted from differences in the levels of interest and not opportunity and claimed they were not in violation of Title IX since they were effectively accommodating the interests and abilities of female students, meeting the third part of the Office of Civil Right's three-part test of compliance. However, the U.S. District Court found that Brown University did not meet any part of the Office of Civil Right's three-part test, and ruled in favor of the female athletes. Following an unsuccessful appeal to the U.S. Court of Appeals for the First Circuit, Brown appealed to the U.S. Supreme Court. On April 21, 1997, the Supreme Court, without comment, refused to hear the appeal of Brown University, letting the lower court's decision stand.

Gender Equity in Intercollegiate Athletics at Illinois Public Universities

As stipulated by Public Act 89-166, each university intending to issue tuition waivers for achieving gender equity must place on file with the Board of Higher Education a plan for achieving gender equity in intercollegiate athletics. Each plan shall include a discussion of the following five areas delineated in the Act:

1) intercollegiate sports opportunities available to both men and women;

2) activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;

3) identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women;

4) progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and

5) the use of tuition waivers for attaining gender equity in intercollegiate sports.

In 1995, each public university that intended to issue gender equity tuition waivers submitted the required plan to the Illinois Board of Higher Education. In 1997, each of the public universities was asked to provide any updates to those plans. Appendix B provides updated summaries of the six plans submitted and currently on file with the Board of Higher Education.

In addition to the plan for achieving gender equity in intercollegiate athletics, the Board of Higher Education requested information on intercollegiate athletic expenditures and participation from all public universities that offer intercollegiate athletic programs. These data are summarized in Tables 1 through 9 and Appendices C and D. The Board also requested each institution to submit the 1996 and 1997 reports required by the federal Equity Athletics Disclosure Act. All public universities submitted such reports. In accordance with the Act, these reports are available from the universities to current and prospective students, parents, and other interested parties. Although the plans for achieving gender equity in intercollegiate athletics vary by institution, all six of the universities submitting plans state that the gender equity waivers will be effective in bringing about gender equity in intercollegiate athletics at their respective institutions. Furthermore, based on the information submitted to the Board of Higher Education, the six universities using gender equity tuition waivers report compliance, or movement towards compliance, with Title IX of the federal Education Amendments Act of 1972.

The information summarized on Tables 1 through 9 is not intended, nor should it be used, to determine the level of compliance with Title IX of the Education Amendments Act. The United States Department of Education, Office for Civil Rights has established compliance standards and testing procedures for compliance with Title IX and has the sole authority for determining compliance with federal statutes. This information is intended to provide a general context of the current allocation of resources and opportunities for participation. The information presented in the tables and appendices should be used to assess efforts and accomplishments at Illinois institutions based on institutional priorities.

The Illinois General Assembly provided the authority for Illinois public universities to issue tuition waivers for the purpose of attaining gender equity in intercollegiate athletics. Tables 1 and 2 show the cumulative total and value of gender equity waivers issued by gender and institution. For fiscal years 1996 and 1997, six institutions issued a total of 596 gender equity waivers totaling $1.3 million. Of the waivers issued, 36.2 percent of the total number, and 36.4 percent of the total value, were issued to male athletics. Of the six institutions issuing gender equity waivers, Northern Illinois University and Western Illinois University currently issue waivers to both male and female athletes, providing more gender equity waivers to men than women. Tables 3 and 4 summarize the uses of gender equity tuition waivers by sport, gender, and institution in fiscal years 1996 and 1997, respectively.

Table 5 shows participation in intercollegiate athletics by gender for fiscal years 1995, 1996, and 1997, and the change in participation between fiscal years 1995 and 1997. Because fiscal year 1996 was the first year gender equity tuition waivers were offered, fiscal year 1995 is included as a base year to show the changes in athletic participation given the effect of gender equity waivers on opportunities for athletic participation. Since fiscal year 1995, the number of men participating in intercollegiate athletics at Illinois public universities has remained relatively constant, increasing by eight, or 0.4 percent, while women participating in intercollegiate athletics have grown by 279, or 26.9 percent. The largest increase in participation occurred at Eastern Illinois University where the number of female athletes increased by 120, or 116.5 percent, as a result of the introduction of both women's golf and soccer and increasing participants in ongoing sports, particularly track and cross county. Southern Illinois University at Carbondale showed the only decrease in female athletic participation, decreasing by one, or 0.8 percent, from fiscal year 1995 participation levels. Appendix C-1shows the change in participation by both sport and gender between fiscal year 1995 and fiscal year 1997, and Appendices C–2 through C–4 show participation by sport and institution for fiscal years 1995 through 1997.

Table 6 compares the percentage of male and female athletic participation with the percentage of male and female full-time undergraduate enrollments. As previously stated, these figures should not be used as a test of compliance with Title IX, but are meant to reflect, in general, the number of opportunities available for athletic participation at each university. In fiscal year 1997, females accounted for 39.7 percent of all athletic participants and 52.1 percent of all full-time undergraduate enrollments. This represents an increase over fiscal year 1995 when females accounted for 34.2 percent of all athletes and 50.7 percent of all full-time undergraduates. At each public university, from fiscal year 1995 to fiscal year 1997, the percentage of female athletic participants increased, although the rate of change varied among the campuses.

Table 7 summarizes intercollegiate athletic expenditures by gender for fiscal years 1995, 1996, and 1997. Since fiscal year 1995, intercollegiate athletic expenditures for females have grown by $2.7 million, or 26.1 percent, increasing from $10.3 million in fiscal year 1995 to $13.0 million in fiscal year 1997. During this period, total athletic expenditures grew by $4.1 million, an increase of 7.4 percent. Intercollegiate athletic expenditures for males grew at a slower rate than females, increasing by $1.9 million, or 8.7 percent, between fiscal year 1995 and fiscal year 1997.

Table 8 compares the percentage of athletic expenditures by gender to the percentage of full-time undergraduate enrollments by gender. The percentage of athletic expenditures for females athletes increased from 32.6 percent in fiscal year 1995 to 36.0 percent in fiscal year 1997, but remains below the percentage of female full-time undergraduates. Statewide, women represent 52.1 percent of full-time undergraduate enrollment while athletic expenditures for women represent 36.0 percent of total gender-specific athletic expenditures, a difference of 16.1 percentage points. The difference is greatest at Chicago State University, where full-time female undergraduate enrollment is 70.6 percent of total full-time undergraduate enrollment and female athletic expenditures are 42.8 percent of all gender-specific athletic expenditures. Southern Illinois University at Carbondale reported the smallest difference, with full-time female undergraduate enrollments at 41.9 percent of total full-time undergraduate enrollment and female athletic expenditures accounting for 38.8 percent of total gender-specific athletic expenditures.

Table 9 compares the percentage of athletic financial aid by gender with the percentage of male and female athletic participants for fiscal years 1995 through 1997. In fiscal year 1997, 41.9 percent of total athletic financial aid was awarded to females while females constituted 39.7 percent of the total athletic participants. The proportion of athletic financial aid awarded to females has been greater than the proportion of female athletic participants in each of the fiscal years examined.

Conclusions

The plans for achieving gender equity in intercollegiate athletics and the data outlined in this report demonstrate the continued progress Illinois public universities have made in complying with Title IX of the Higher Education Amendments of 1972. Tuition waivers to achieve gender equity in intercollegiate athletics established by the Illinois General Assembly are one tool universities have to balance opportunities for participation in intercollegiate athletics and to improve the distribution of resources among male and female athletes. Institutions and their governing boards should continue to examine their intercollegiate athletics programs both in the context of Title IX and in the scope of the institution's educational mission to assure that institutional resources are used for the highest priority programs and that intercollegiate athletics resources are allocated equitably.

Table 1

VALUE OF GENDER EQUITY WAIVERS ISSUED BY GENDER
FISCAL YEAR 1996 AND FISCAL YEAR 1997

(in thousands of dollars)

	FY1996			FY1997			Total FY1996-FY1997		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	$ 14.2	$ 14.2	-	$ 16.2	$ 16.2	-	$ 30.4	$ 30.4
Eastern Illinois University	-	-	-	-	191.9	191.9	-	191.9	191.9
Illinois State University	-	-	-	-	-	-	-	-	-
Northeastern Illinois University	-	-	-	-	-	-	-	-	-
Northern Illinois University	$ 104.2	61.9	166.1	$ 263.2	148.3	411.5	$ 367.4	210.2	577.6
Western Illinois University	-	-	-	118.1	49.3	167.4	118.1	49.3	167.4
Southern Illinois University	-	9.0	9.0	-	358.2	358.2	-	367.2	367.2
Carbondale	-	-	-	-	320.2	320.2	-	320.2	320.2
Edwardsville	-	9.0	9.0	-	38.0	38.0	-	47.0	47.0
University of Illinois	-	-	-	-	-	-	-	-	-
Chicago	-	-	-	-	-	-	-	-	-
Springfield	-	-	-	-	-	-	-	-	-
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	$ 104.2	$ 85.1	$ 189.3	$ 381.3	$ 763.9	$ 1,145.2	$ 485.5	$ 849.0	$ 1,334.5

Source: IBHE Technical Questions Responses.

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Table 2

NUMBER OF GENDER EQUITY WAIVERS ISSUED BY GENDER
FISCAL YEAR 1996 AND FISCAL YEAR 1997

	FY1996			FY1997			Total FY1996-FY1997		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	7	7	-	8	8	-	15	15
Eastern Illinois University	-	-	-	-	98	98	-	98	98
Illinois State University	-	-	-	-	-	-	-	-	-
Northeastern Illinois University	-	-	-	-	-	-	-	-	-
Northern Illinois University	42	23	65	100	55	155	142	78	220
Western Illinois University	-	-	-	74	26	100	74	26	100
Southern Illinois University	-	5	5	-	158	158	-	163	163
Carbondale	-	-	-	-	137	137	-	137	137
Edwardsville	-	5	5	-	21	21	-	26	26
University of Illinois	-	-	-	-	-	-	-	-	-
Chicago	-	-	-	-	-	-	-	-	-
Springfield	-	-	-	-	-	-	-	-	-
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	42	35	77	174	345	519	216	380	596

Source: IBHE Technical Questions Responses.

Table 3

GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 1996

(in thousands of dollars)

	Chicago State University		Northern Illinois University		Southern Illinois University At Edwardsville	
	Number	Value	Number	Value	Number	Value
Men's Sports						
Baseball	-	-	7	$ 17.4	-	-
Basketball	-	-	9	21.6	-	-
Football	-	-	12	29.2	-	-
Golf	-	-	3	7.0	-	-
Soccer	-	-	3	8.2	-	-
Swimming	-	-	3	8.0	-	-
Tennis	-	-	2	5.4	-	-
Wrestling	-	-	3	7.4	-	-
Total Men's Sports	-	-	42	$ 104.2	-	-
Women's Sports						
Basketball	3	$ 6.1	4	11.1	-	-
Golf	3	6.1	2	5.6	-	-
Soccer	-	-	6	16.5	-	-
Softball	-	-	6	16.0	-	-
Swimming	-	-	2	5.7	-	-
Tennis	-	-	2	5.6	-	-
Track/Cross Country	-	-	1	1.4	-	-
Volleyball	1	2.0	-	-	5	$ 9.0
Total Women's' Sports	7	$ 14.2	23	$ 61.9	5	$ 9.0
Total All Sports	7	$ 14.2	65	$ 166.1	5	$ 9.0

Source: IBHE Technical Questions Responses.

Table 4

GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 1997

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University At Carbondale		Southern Illinois University At Edwardsville	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
Men's Sports												
Baseball	-	-	-	-	19	$ 52.1	17	$ 24.9	-	-	-	-
Basketball	-	-	-	-	12	29.4	-	-	-	-	-	-
Football	-	-	-	-	23	59.9	4	6.0	-	-	-	-
Golf	-	-	-	-	5	11.4	4	7.1	-	-	-	-
Soccer	-	-	-	-	18	48.2	20	33.5	-	-	-	-
Swimming	-	-	-	-	6	16.1	13	19.8	-	-	-	-
Tennis	-	-	-	-	7	19.5	8	15.2	-	-	-	-
Track/Cross Country	-	-	-	-	-	-	8	11.6	-	-	-	-
Wrestling	-	-	-	-	10	26.6	-	-	-	-	-	-
Total Men's Sports	-	-	-	-	100	$ 263.2	74	$ 118.1	-	-	-	-
Women's Sports												
Basketball	-	-	13	$ 30.8	13	35.5	5	8.2	21	$ 51.3	-	-
Golf	-	-	3	5.1	5	13.2	-	-	11	23.7	-	-
Gymnastics	-	-	-	-	1	2.8	-	-	-	-	-	-
Soccer	-	-	15	26.7	11	28.8	-	-	-	-	4	$ 7.0
Softball	-	-	13	26.7	11	29.5	5	9.7	13	29.6	2	3.0
Swimming	-	-	16	30.8	3	8.4	9	17.4	26	60.0	-	-
Tennis	-	-	5	12.3	4	11.6	1	1.7	14	35.0	-	-
Track/Cross Country	-	-	20	33.8	4	10.8	4	8.2	36	84.2	6	11.0
Volleyball	8	$ 16.2	13	25.7	3	7.7	2	4.1	16	36.4	9	17.0
Total Women's' Sports	8	$ 16.2	98	$ 191.9	55	$ 148.3	26	$ 49.3	137	$ 320.2	21	$ 38.0
Total All Sports	8	$ 16.2	98	$ 191.9	155	$ 411.5	100	$ 167.4	137	$ 320.2	21	$ 38.0

Source: IBHE Technical Questions Responses.

Table 5

PARTICIPATION IN INTERCOLLEGIATE ATHLETICS BY GENDER

	FY1995		FY1996		FY1997		Change Fiscal Year 1995 - Fiscal Year 1997 Number		Change Fiscal Year 1995 - Fiscal Year 1997 Percent	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	60	42	57	38	75	57	15	15	25.0 %	35.7 %
Eastern Illinois University	249	103	256	167	312	223	63	120	25.3	116.5
Illinois State University	231	128	190	131	166	156	(65)	28	(28.1)	21.9
Northeastern Illinois University	109	83	108	77	122	99	13	16	11.9	19.3
Northern Illinois University	220	122	234	136	228	140	8	18	3.6	14.8
Western Illinois University	264	120	268	128	261	131	(3)	11	(1.1)	9.2
Southern Illinois University	363	191	363	229	365	225	2	34	0.6	17.8
Carbondale	250	132	248	141	247	131	(3)	(1)	(1.2)	(0.8)
Edwardsville	113	59	115	88	118	94	5	35	4.4	59.3
University of Illinois	495	248	544	286	470	285	(25)	37	(5.1)	14.9
Chicago	149	95	156	106	144	107	(5)	12	(3.4)	12.6
Springfield	31	17	29	25	25	29	(6)	12	(19.4)	70.6
Urbana/Champaign	315	136	359	155	301	149	(14)	13	(4.4)	9.6
Total	1,991	1,037	2,020	1,192	1,999	1,316	8	279	0.4 %	26.9 %

Source: IBHE Technical Questions Responses.

Table 6

INTERCOLLEGIATE ATHLETIC PARTICIPATION
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1995				Fiscal Year 1996				Fiscal Year 1997			
	Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	58.8 %	41.2 %	29.9 %	70.1 %	60.0 %	40.0 %	29.9 %	70.1 %	56.8 %	43.2 %	29.4 %	70.6 %
Eastern Illinois University	70.7	29.3	45.1	54.9	60.5	39.5	43.7	56.3	58.3	41.7	43.4	56.6
Illinois State University	64.3	35.7	44.7	55.3	59.2	40.8	43.4	56.6	51.6	48.4	43.2	56.8
Northeastern Illinois University	56.8	43.2	40.4	59.6	58.4	41.6	40.3	59.7	55.2	44.8	38.2	61.8
Northern Illinois University	64.3	35.7	46.5	53.5	63.2	36.8	45.9	54.1	62.0	38.0	45.9	54.1
Western Illinois University	68.8	31.3	52.0	48.0	67.7	32.3	52.1	47.9	66.6	33.4	51.6	48.4
Southern Illinois University	65.5	34.5	55.3	44.7	61.3	38.7	54.9	45.1	61.9	38.1	53.3	46.7
Carbondale	65.4	34.6	59.4	40.6	63.8	36.2	59.3	40.7	65.3	34.7	58.1	41.9
Edwardsville	65.7	34.3	44.1	55.9	56.7	43.3	43.0	57.0	55.7	44.3	41.5	58.5
University of Illinois	66.6	33.4	52.2	47.8	65.5	34.5	51.6	48.4	62.3	37.7	50.8	49.2
Chicago	61.1	38.9	47.1	52.9	59.5	40.5	46.4	53.6	57.4	42.6	45.5	54.5
Springfield	64.6	35.4	43.3	56.7	53.7	46.3	40.4	59.6	46.3	53.7	38.1	61.9
Urbana/Champaign	69.8	30.2	55.3	44.7	69.8	30.2	54.7	45.3	66.9	33.1	54.0	46.0
Total	65.8 %	34.2 %	49.3 %	50.7 %	62.9 %	37.1 %	48.7 %	51.3 %	60.3 %	39.7 %	47.9 %	52.1 %

Source: IBHE Technical Questions Responses.

Table 7

INTERCOLLEGIATE ATHLETIC EXPENDITURES
FISCAL YEARS 1995 THROUGH 1997

(in thousands of dollars)

	Fiscal Year 1995				Fiscal Year 1996				Fiscal Year 1997			
	Male	Female	Other	Total	Male	Female	Other	Total	Male	Female	Other	Total
Chicago State University	$ 523.6	$ 391.5	$ 469.1	$ 1,384.2	$ 546.2	$ 397.1	$ 295.4	$ 1,238.7	$ 686.3	$ 513.2	$ 318.0	$ 1,517.5
Eastern Illinois University	1,642.5	648.3	942.0	3,232.8	1,773.2	851.9	995.7	3,620.8	1,658.5	924.5	946.5	3,529.5
Illinois State University	2,385.9	1,497.6	2,739.6	6,623.1	2,419.6	1,762.4	2,520.2	6,702.2	2,377.0	1,818.7	2,380.0	6,575.7
Northeastern Illinois University	541.3	444.2	585.0	1,570.5	607.4	510.2	379.4	1,497.0	618.8	543.8	407.5	1,570.1
Northern Illinois University	3,498.6	1,620.7	2,392.9	7,512.2	3,578.2	1,709.6	3,214.1	8,501.9	3,770.1	1,886.1	2,423.2	8,079.4
Western Illinois University	1,465.2	759.7	981.6	3,206.5	1,664.4	851.7	659.7	3,175.8	1,619.1	903.9	795.2	3,318.2
Southern Illinois University	2,710.0	1,611.0	1,861.4	6,182.4	2,978.0	1,859.0	1,769.0	6,606.0	2,996.0	2,051.2	1,926.0	6,973.2
Carbondale	2,133.0	1,283.0	1,534.4	4,950.4	2,235.0	1,360.0	1,445.0	5,040.0	2,237.0	1,420.2	1,548.0	5,205.2
Edwardsville	577.0	328.0	327.0	1,232.0	743.0	499.0	324.0	1,566.0	759.0	631.0	378.0	1,768.0
University of Illinois	8,467.4	3,311.8	14,039.9	25,819.1	8,592.9	3,717.1	14,432.5	26,742.5	9,360.6	4,327.1	14,410.2	28,097.9
Chicago	1,664.5	1,034.8	1,575.8	4,275.1	1,663.7	1,204.6	2,244.2	5,112.5	1,505.1	1,391.9	2,708.8	5,605.8
Springfield	152.9	63.7	100.1	316.7	168.2	135.5	83.3	387.0	191.2	182.5	101.4	475.1
Urbana/Champaign	6,650.0	2,213.3	12,364.0	21,227.3	6,761.0	2,377.0	12,105.0	21,243.0	7,664.3	2,752.7	11,600.0	22,017.0
Total	$ 21,234.5	$ 10,284.8	$ 24,011.5	$ 55,530.8	$ 22,159.9	$ 11,659.0	$ 24,266.0	$ 58,084.9	$ 23,086.4	$ 12,968.5	$ 23,606.6	$ 59,661.5

Source: IBHE Technical Questions Responses

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Table 7 (continued)

INTERCOLLEGIATE ATHLETIC EXPENDITURES
FISCAL YEARS 1995 THROUGH 1997

(in thousands of dollars)

	FY1995 - FY1997							
	Change				% Change			
	Male	Female	Other	Total	Male	Female	Other	Total
Chicago State University	$ 162.7	$ 121.7	$ (151.1)	$ 133.3	31.1 %	31.1 %	(32.2) %	9.6 %
Eastern Illinois University	16.0	276.2	4.5	296.7	1.0	42.6	0.5	9.2
Illinois State University	(8.9)	321.1	(359.6)	(47.4)	(0.4)	21.4	(13.1)	(0.7)
Northeastern Illinois University	77.5	99.6	(177.5)	(0.4)	14.3	22.4	(30.3)	(0.0)
Northern Illinois University	271.5	265.4	30.3	567.2	7.8	16.4	1.3	7.6
Western Illinois University	153.9	144.2	(186.4)	111.7	10.5	19.0	(19.0)	3.5
Southern Illinois University	286.0	440.2	64.6	790.8	10.6	27.3	3.5	12.8
Carbondale	104.0	137.2	13.6	254.8	4.9	10.7	0.9	5.1
Edwardsville	182.0	303.0	51.0	536.0	31.5	92.4	15.6	43.5
University of Illinois	893.2	1,015.3	370.3	2,278.8	10.5	30.7	2.6	8.8
Chicago	(159.4)	357.1	1,133.0	1,330.7	(9.6)	34.5	71.9	31.1
Springfield	38.3	118.8	1.3	158.4	25.0	186.5	1.3	50.0
Urbana/Champaign	1,014.3	539.4	(764.0)	789.7	15.3	24.4	(6.2)	3.7
Total	$ 1,851.9	$ 2,683.7	$ (404.9)	$ 4,130.7	8.7 %	26.1 %	(1.7) %	7.4 %

Source: IBHE Technical Questions Responses.

Table 8

INTERCOLLEGIATE ATHLETIC EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1995				Fiscal Year 1996				Fiscal Year 1997			
	Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	57.2 %	42.8 %	29.9 %	70.1 %	57.9 %	42.1 %	29.9 %	70.1 %	57.2 %	42.8 %	29.4 %	70.6 %
Eastern Illinois University	71.7	28.3	45.1	54.9	67.5	32.5	43.7	56.3	64.2	35.8	43.4	56.6
Illinois State University	61.4	38.6	44.7	55.3	57.9	42.1	43.4	56.6	56.7	43.3	43.2	56.8
Northeastern Illinois University	54.9	45.1	40.4	59.6	54.3	45.7	40.3	59.7	53.2	46.8	38.2	61.8
Northern Illinois University	68.3	31.7	46.5	53.5	67.7	32.3	45.9	54.1	66.7	33.3	45.9	54.1
Western Illinois University	65.9	34.1	52.0	48.0	66.1	33.9	52.1	47.9	64.2	35.8	51.6	48.4
Southern Illinois University	62.7	37.3	55.3	44.7	61.6	38.4	54.9	45.1	59.4	40.6	53.3	46.7
Carbondale	62.4	37.6	59.4	40.6	62.2	37.8	59.3	40.7	61.2	38.8	58.1	41.9
Edwardsville	63.8	36.2	44.1	55.9	59.8	40.2	43.0	57.0	54.6	45.4	41.5	58.5
University of Illinois	71.9	28.1	52.2	47.8	69.8	30.2	51.6	48.4	68.4	31.6	50.8	49.2
Chicago	61.7	38.3	47.1	52.9	58.0	42.0	46.4	53.6	52.0	48.0	45.5	54.5
Springfield	70.6	29.4	43.3	56.7	55.4	44.6	40.4	59.6	51.2	48.8	38.1	61.9
Urbana/Champaign	75.0	25.0	55.3	44.7	74.0	26.0	54.7	45.3	73.6	26.4	54.0	46.0
Total	67.4 %	32.6 %	49.3 %	50.7 %	65.5 %	34.5 %	48.7 %	51.3 %	64.0 %	36.0 %	47.9 %	52.1 %

Source: IBHE Technical Questions Responses.

Table 9

INTERCOLLEGIATE ATHLETIC STUDENT FINANCIAL AID EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF INTERCOLLEGIATE ATHLETIC PARTICIPANTS

	Fiscal Year 1995				Fiscal Year 1996				Fiscal Year 1997			
	Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	49.4 %	50.6 %	58.8 %	41.2 %	56.2 %	43.8 %	60.0 %	40.0 %	54.8 %	45.2 %	56.8 %	43.2 %
Eastern Illinois University	70.9	29.1	70.7	29.3	68.4	31.6	60.5	39.5	65.1	34.9	58.3	41.7
Illinois State University	60.1	39.9	64.3	35.7	55.6	44.4	59.2	40.8	52.5	47.5	51.6	48.4
Northeastern Illinois University	47.5	52.5	56.8	43.2	48.2	51.8	58.4	41.6	50.8	49.2	55.2	44.8
Northern Illinois University	60.8	39.2	64.3	35.7	60.5	39.5	63.2	36.8	58.8	41.2	62.0	38.0
Western Illinois University	67.0	33.0	68.8	31.3	67.5	32.5	67.7	32.3	63.4	36.6	66.6	33.4
Southern Illinois University	61.6	38.4	65.5	34.5	61.8	38.2	61.3	38.7	58.5	41.5	61.9	38.1
Carbondale	61.7	38.3	65.4	34.6	62.1	37.9	63.8	36.2	61.4	38.6	65.3	34.7
Edwardsville	61.3	38.7	65.7	34.3	60.9	39.1	56.7	43.3	51.9	48.1	55.7	44.3
University of Illinois	64.4	35.6	66.6	33.4	62.9	37.1	65.5	34.5	57.6	42.4	62.3	37.7
Chicago	59.4	40.6	61.1	38.9	54.9	45.1	59.5	40.5	46.4	53.6	57.4	42.6
Springfield	67.0	33.0	64.6	35.4	57.0	43.0	53.7	46.3	50.2	49.8	46.3	53.7
Urbana/Champaign	66.9	33.1	69.8	30.2	67.3	32.7	69.8	30.2	62.9	37.1	66.9	33.1
Total	62.5 %	37.5 %	65.8 %	34.2 %	61.5 %	38.5 %	62.9 %	37.1 %	58.1 %	41.9 %	60.3 %	39.7 %

Source: IBHE Technical Questions Responses.

APPENDIX A

PUBLIC ACT 89-0166

S.B. 269

AN ACT to amend the Board of Higher Education Act by adding Section 9.24.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Board of Higher Education Act is amended by adding Section 9.24 as follows:

(110 ILCS 205/9.24 new)

§9.24. Sports Equity in Intercollegiate Athletics. For the purpose of attaining gender equity in intercollegiate athletics, public institutions of higher education may grant, in addition to any such amounts previously authorized by the Board, tuition waivers in an amount not to exceed 1% of all tuition income. Intercollegiate athletics, for the purposes of this Section, shall include only those sports sanctioned by the National Collegiate Athletic Association and the National Association of Intercollegiate Athletics, but shall not include club sports.

Before issuing any such tuition waiver, public institutions of higher education shall place on file with the Board a plan for achieving gender equity in intercollegiate athletics. The plan shall include, but not be limited to:

(1) intercollegiate sports opportunities available to both men and women;

(2) activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;

(3) identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women;

(4) progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and

(5) the use of tuition waivers for attaining gender equity in intercollegiate sports.

The Board shall report every 2 years to the General Assembly and the Governor, on or before the second Wednesday of December, beginning in 1995, with a description of the plans submitted by each public institution of higher education relative to attainment of gender equity in intercollegiate sports. The report shall include financial data on tuition waivers and other intercollegiate athletic expenditures for men and women, the effectiveness of the plans, and the degree of compliance with Title IX of the Higher Education Act of 1965.

This Section is repealed on December 31, 2000.

Section 99. Effective date. This Act takes effect upon becoming law.

Passed in the General Assembly May 18, 1995.
Approved July 19, 1995.
Effective July 19, 1995.

APPENDIX B

Summary of Gender Equity Plans

Public Act 89-166 stipulates that each plan must address five areas: 1) intercollegiate sports opportunities available to both men and women; 2) activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics; 3) identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women; 4) progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and 5) the use of tuition waivers for attaining gender equity in intercollegiate sports. The following is a summary of each plan for the six institutions which have submitted a plan to the Board.

Chicago State University

Intercollegiate sports opportunities available to both men and women. In fiscal year 1997, Chicago State University had 57 opportunities available for women and 75 available for men. The University expressed a commitment to increasing the number of opportunities available for women.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. In addition to increasing opportunities for participation for women, the University intends to increase the number of scholarship opportunities available for women to achieve approximate parity between men's and women's programs. The University has closed the gap between the salaries for men's and women's coaches, and will continue to evaluate all capital investment plans for athletic facilities in terms of gender equity. The University plans to increase the participation of student-athletes in providing input on matters of gender equity and will actively search for athletic department personnel who have demonstrated a commitment to gender equity.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The University indicated that financial constraints are the leading barriers to achieving gender equity. The University reports that high capital investments and operating expenditures will limit the ability to start a women's swimming and diving team. The University also cites the high proportion of females in the student body as a possible barrier due to the challenge of achieving proportional representation in the athletic programs.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. Chicago State University reports it refurbished its locker room facilities for men's and women's basketball to establish fair and equitable facilities for both teams. The University established guidelines for guaranteeing gender equity in filling all relevant athletic positions, and recently hired a new female women's basketball coach at a significantly higher salary than her male predecessor. Chicago State University is advertising for a full-time women's volleyball coach. The University reports an National Collegiate Athletic Association (NCAA) Peer Review Team found they were in compliance with regard to equity matters and praised some of their specific initiatives. A University committee also will study the feasibility of adding an additional women's sport.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Chicago State University began issuing gender equity tuition waivers in the spring of 1996 and hopes to award as many as 30 by fiscal year 1998. The issuance of future waivers will coincide with the

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introduction of a new women's sport to increase the number of athletic opportunities available to women.

Eastern Illinois University

Intercollegiate sports opportunities available to both men and women. Eastern Illinois has a total of 21 sports and in fiscal year 1997, 312 men participated in eleven sports and 223 women participated in ten sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Eastern Illinois University introduced two new women's athletic programs in fiscal years 1996 and 1997. Women's soccer began in fiscal year 1996 and women's golf in fiscal year 1997. Eastern Illinois University is in the third year of data collection for a University-wide assessment of the athletic interests of females to determine whether the interests of women participating in specific sports or levels of competition exceed available opportunities. The University will begin providing equitable travel and per diem budgets and access to equivalent modes of transportation for male and female athletic teams. Eastern Illinois University will provide full-time and part-time coaching on an equivalent basis for male and female sports. The University will further provide equivalent access to equipment, facilities and benefits for both male and female programs, including: locker rooms; practice and competitive facilities; dining and housing benefits; access to publicity services and advertising; and office space. Eastern Illinois University also will provide equivalent opportunities for recruiting athletes including personnel, financial assistance, and tuition waivers.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The University identified inadequate or limited funding as a primary barrier to achieving equity. Funding limits the availability of additional assistant coaches, staff and equipment, as well as facility improvements and scholarship opportunities.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. Eastern Illinois University entered into an modified settlement agreement with the Office for Civil Rights in January 1996. The agreement outlines the activities Eastern Illinois University will undertake to ensure compliance with Title IX. These activities were listed above under activities to be undertaken by the institution to achieve gender equity. The University expressed a commitment to continue working with Office for Civil Rights to find new ways to improve gender equity and adhere to the spirit and principles of Title IX. The University is in the process of implementing a multi-year plan for the Athletics Department that will fully address all aspects of equity.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The University did not grant gender equity tuition waivers in fiscal year 1996, but awarded 98 tuition waivers in fiscal year 1997 for the sole purpose of increasing gender equity in their intercollegiate sport's program.

Northern Illinois University

Intercollegiate sports opportunities available to both men and women. The University offers a total of 17 intercollegiate sports. Eight of the programs are for men and nine are for women. During fiscal year 1997, 140 females participated in athletic programs and 228 males participated.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Northern Illinois University has capped the number of participants on all men's teams and walk-on opportunities have been minimized. Women's sport coaches have been encouraged to increase the opportunity for women in their programs by actively recruiting walk-ons. The University increased seven head women's coaches to 12-month positions bringing all women's head coaches to 12-month positions. The University reports a recently conducted feasibility study did not indicate the necessity of adding an additional women's sport.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Northern Illinois University reports the major barrier to achieving gender equity in intercollegiate athletics is providing additional funding to increase opportunities for women without decreasing opportunities for men.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. As part of an agreement reached between the University and the Office for Civil Rights on December 22, 1993, the University developed a plan for achieving gender equity in intercollegiate athletics under Title IX. The plan outlined a number of goals and tasks for providing gender equity in athletics including increasing women's participation in intercollegiate athletics; providing equity in financial assistance; providing equity in equipment and supplies; providing equitable locker rooms and practice facilities; giving equal access to contest scheduling; providing equivalent travel and per diem allowances; providing equal access to, and compensation for, academic tutors; and establishing equity in salaries and benefits for coaches. To date, the University reports it has achieved each of these goals with the exception of coaching salaries and equivalent facilities. The University is currently awaiting the Office for Civil Right's final report due to be completed by December 31, 1997.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Northern Illinois University initiated the use of gender equity waivers in two phases. The first phase began in fiscal year 1996 when the University established scholarships for the newly created women's cross-country team and issued gender equity waivers to improve the level of scholarship support for men's sports parallel to the level of support for women's sports. A total of 42 gender equity waivers were given to male athletes across all men's sports, while 23 additional waivers were given to female athletes across all women's sports. As a result of the allocation of tuition waivers to men's sports, funds were available for reallocation from men's sports to women's sports. The University reports the second phase continued in fiscal year 1997 with the issuance of additional gender equity waivers to continue to improve the level of scholarship support for men's programs parallel to women's programs and to continue increases in the operating budgets of existing women's sports to bring them to a level comparable to men's sports.

Western Illinois University

Intercollegiate sports opportunities available to both men and women. Western Illinois University offers a total of 17 intercollegiate sports programs. Nine men's sports totaling 261 participants and seven women's sports totaling 131 participants.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. In fiscal year 1993, the University appointed a committee to review gender equity in athletics. The committee presented a set of recommendations for the University to follow in order to achieve gender equity. The University has since taken steps to act on these recommendations, including increasing the percentage of women student athletes; attaining comparable percentages of

scholarships for male and female athletes; establishing a uniform policy for travel, lodging and equipment; ensuring equity in the scheduling of games and practices; reviewing salary and contract lengths for men's and women's coaches and taking affirmative action to fill future coaching staff vacancies with women; increasing academic support for all student athletes; establishing a uniform policy on medical, training, housing and dining services facilities; and establishing an equitable policy on the number, quality, and composition of promotional services and materials.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Due to limited opportunities to generate revenue, Western Illinois University reduced expenditures for men's programs to provide gender equity. Additional costs for demonstrating gender equity have increased pressure for outside revenues, and remaining at the NCAA Division I level requires financial obligations with regards to the number of sports, scholarship offerings, and competitive opportunities. Additionally, Western has concerns regarding the impact of gender equity initiatives on support services and administrative costs, caps on participation levels for men's sports, implications of adding or dropping sports, divisional realignment, and funding alternatives and resources.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. The University reports taking numerous steps towards achieving gender equity in intercollegiate athletics in accordance with Title IX. The University maintains athletic financial assistance for female athletes in proportion to the current female participation rate. The University conducted an assessment of student interests and abilities in intercollegiate athletics which showed an interest by female students in soccer and golf, two programs that were not offered by the University. The University will offer women's soccer in fiscal year 1998 and hopes to offer golf in fiscal year 1999. Equipment and supplies for women's sports are at comparable levels to men's sports. The number of competitive events for men's and women's teams are equitable and both have equal opportunities to engage in available pre-season and post-season competition. The University has addressed all inequities in the modes of travel, per diem, dining, and housing arrangements between male and female athletic programs. All head coaches for both male and female athletic programs are full-time employees and the University has increased salaries for female coaches. The University has constructed a new locker room facility for women's basketball and has made significant improvements to the softball stadium. All other women's sports use the same facilities as men's teams. Efforts have been made to make all promotional services and materials more equitable, including combining the men's and women's basketball program to receive equitable exposure, increasing radio coverage of all home and away games for women's basketball, and adding personnel and dollars to promotions to cover all sports more equitably. Finally, the University has provided recruiting budgets for all women's sports teams at a level equivalent to the participation rate of women in the athletic program.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Western Illinois University did not issue gender equity waivers in fiscal year 1996, but issued 100 in fiscal year 1997. The University indicated it will continue to issue the waivers in the future, and reports the waivers will enhance efforts to increase participation opportunities for female student-athletes, allowing the University to consider a women's golf program in fiscal year 1999. The University reports the addition of gender equity waivers will permit them to restore scholarships and operating support for men's programs without affecting the progress of women's programs. The waivers also permit Western Illinois University to reallocate over $118,000 to address gender equity issues regarding travel and recruiting budgets, promotional assistance, scholarships, and enhanced facilities for women's sports.

Southern Illinois University at Carbondale

Intercollegiate sports opportunities available to both men and women. Southern Illinois University at Carbondale offers a total of 16 intercollegiate athletic programs--eight sports for men and eight sports for women. During fiscal year 1997, 247 men participated in intercollegiate sports programs while 131 females participated.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. As a result of an Office for Civil Rights compliance review in the early 1980's, the University has undertaken efforts to achieve gender equity in accordance with the guidelines outlined in Title IX. These efforts have encompassed the following Title IX areas for gender equity in athletic programs: equipment and supplies; scheduling of games and practice times; travel and per diem allowances; coaching and academic tutoring; compensation of coaches and tutors; locker rooms, practice and competitive facilities; medical and training facilities; housing and dining services; and publicity. The University is involved in an institutional self-study as part of the NCAA certification program and is currently preparing a written plan on the status of gender equity. This plan will be evaluated by an NCAA Peer Review Team in November 1998.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The University listed two major barriers to achieving gender equity in intercollegiate athletics: the perception that increasing opportunities for women will come at the expense of men's programs and inadequate funding. The University identifies the latter as the primary barrier on campus.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. The University has followed the specific guidelines found in Title IX to achieve gender equity in its athletic programs. The University reports it currently provides financial aid based upon athletic ability on a substantially proportionate basis to the number of male and female participants. Southern Illinois University at Carbondale provides comparable practice and competitive opportunities, and all sports schedule the maximum number of contests per NCAA rules. The University reports comparable modes of transportation are used for both male and female sports programs, with the exception of basketball. The University is working to provide more comparable modes of travel for women's basketball.

In fiscal year 1997, the University implemented a new policy that reduced the disparity in per diem allowances between men's and women's programs. The availability of full-time and part-time coaches is equivalent to the percentages of male and female athletic participants and tutoring services are identical for all programs. The University reports the base salaries of men's sports coaches and women's sports coaches are comparable. The University reports most men's and women's teams share practice and competition facilities and have comparable locker room facilities, with the exception of women's softball. The University completed a volleyball locker room in fiscal year 1997 and indicates construction of a softball clubhouse is scheduled to occur in fiscal year 2000. The University reports comparable medical and training facilities are available to both men's and women's sports programs, as are housing and dining facilities. Finally, the University reports efforts are underway to increase publicity for women's softball so that it is equal to men's baseball and to increase the funding for women's basketball publicity programs through internal reallocations.

The use of tuition waivers for attaining gender equity in intercollegiate sports. For fiscal years 1995 and 1996, the University allocated tuition waivers to male and female athletes in proportion to the representation of males and females in the undergraduate student body. In fiscal

year 1997, the University allocated 137 gender equity scholarships to women. In addition, the University reports it will use the gender equity waivers in place of current athletic scholarships to make those funds available to grant more academic scholarships and other financial aid to females in the general student population. This is part of a University effort to increase the number of undergraduate females on campus. The University hopes to ultimately increase the percentage of female athletes participating in the intercollegiate athletic program and the general female student population.

Southern Illinois University at Edwardsville

Intercollegiate sports opportunities available to both men and women. In fiscal year 1997, Southern Illinois University at Edwardsville had a total of 212 male and female athletes, 118 of which were men and 94 were women, in 14 varsity sports,.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. During fiscal year 1995, the University approved a gender equity plan for achieving compliance with Title IX by fiscal year 2000. The plan calls for maintaining the opportunities for men and maintaining state funding of intercollegiate athletics. However, to increase gender equity opportunities for female athletes, the University will expand and enhance the women's programs to bring the resources up to the same level of support as men's programs, while holding the level of support for the men's programs constant.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Although Southern Illinois University at Edwardsville does not offer a men's football program, men's baseball and wrestling offer more playing opportunities than women's softball and volleyball. The University has identified this as a potential problem in achieving a 50/50 ratio of opportunities. The increase in full-time undergraduate female enrollment is pushing the University's total to a 58 percent female enrollment level. The University is recommending greater use of gender equity waivers to encourage further growth in women's sports beyond the proposed 50/50 ratio. The University also has identified salary equity for men's and women's coaches as a potential problem not fully addressed by the gender equity plan. Limited financial resources could impede the University's efforts in implementing gender equity.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972. Following acceptance of the gender equity plan, the University approved a four-year spending plan to increase the resources of the women's programs by $180,000 and work toward achieving a 50/50 ratio of male and female athletic opportunities. During fiscal year 1996, the University dropped the men's golf program and added a women's volleyball program, providing 20 new opportunities to female athletes. The University will enhance the women's track program to provide additional opportunities for women and will provide additional resources for scholarships and operations for other existing women's sports. The University administration will annually review the effectiveness of the new resources and programs and evaluate the impact on gender equity progress.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The University awarded five gender equity waivers in fiscal year 1996 and 21 in fiscal year 1997 to female athletes, bringing the total awards for female athletes to 50, or 50 percent of total athletic waivers awarded.

Appendix C-1

ILLINOIS PUBLIC UNIVERSITIES
INTERCOLLEGIATE ATHLETICS PARTICIPATION BY SPORT

	FY1995	FY1996	FY1997	FY1995-FY1997 Change	FY1995-FY1997 %Change
Men's Sports					
Baseball	293	284	293	-	-
Basketball	161	176	153	(8)	(5.0) %
Football	622	636	588	(34)	(5.5)
Golf	80	68	83	3	3.8
Gymnastics	34	41	43	9	26.5
Hockey	24	29	-	(24)	(100.0)
Soccer	181	160	167	(14)	(7.7)
Swimming	116	125	134	18	15.5
Tennis	103	93	101	(2)	(1.9)
Track/Cross Country	243	286	315	72	29.6
Wrestling	134	122	122	(12)	(9.0)
Total Men's Sports	1,991	2,020	1,999	8	0.4 %
Women's Sports					
Basketball	134	148	157	23	17.2
Golf	49	46	70	21	42.9
Gymnastics	62	61	60	(2)	(3.2)
Soccer	36	64	109	73	202.8
Softball	150	154	164	14	9.3
Swimming	173	187	200	27	15.6
Tennis	90	98	98	8	8.9
Track/Cross Country	217	304	319	102	47.0
Volleyball	126	130	139	13	10.3
Total Womens' Sports	1,037	1,192	1,316	279	26.9 %
Total All Sports	3,028	3,212	3,315	287	9.5 %

Source: IBHE Technical Questions Responses (FY1995), Equity in Athletics Disclosure Act Reports (FY1996 and FY1997).

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Appendix C-2

PARTICIPATION BY SPORT
FISCAL YEAR 1995

	Chicago State University	Eastern Illinois University	Illinois State University	Northeastern Illinois University	Northern Illinois University	Western Illinois University	Southern Illinois University		University of Illinois			Total
							Carbondale	Edwardsville	Chicago	Springfield	Urbana/ Champaign	
Men's Sports												
Baseball	20	33	35	33	26	27	31	23	35	-	30	293
Basketball	10	14	12	16	14	15	17	14	14	-	35	161
Football	-	88	92	-	105	110	116	-	-	-	111	622
Golf	-	8	11	8	8	10	9	10	-	-	16	80
Gymnastics	-	-	-	-	-	-	-	-	17	-	17	34
Hockey	-	-	-	-	-	-	-	-	24	-	-	24
Soccer	-	20	22	17	22	31	-	20	25	24	-	181
Swimming	-	20	-	20	15	17	28	-	16	-	-	116
Tennis	5	9	9	8	10	15	10	7	9	7	14	103
Track/Cross Country	18	35	28	7	-	39	39	14	9	-	54	243
Wrestling	7	22	22	-	20	-	-	25	-	-	38	134
Total Men's Sports	60	249	231	109	220	264	250	113	149	31	315	1,991
Women's Sports												
Basketball	10	15	14	12	13	17	15	14	11	-	13	134
Golf	5	-	9	6	11	-	8	-	-	-	10	49
Gymnastics	-	-	16	-	13	-	-	-	16	-	17	62
Soccer	-	-	-	-	21	-	-	15	-	-	-	36
Softball	-	15	18	19	21	20	18	17	22	-	-	150
Swimming	-	24	25	15	22	18	24	-	15	-	30	173
Tennis	6	8	8	11	7	10	9	6	7	7	11	90
Track/Cross Country	14	27	26	12	-	40	41	7	9	-	41	217
Volleyball	7	14	12	8	14	15	17	-	15	10	14	126
Total Women's Sports	42	103	128	83	122	120	132	59	95	17	136	1,037

Source: IBHE Technical Questions Responses

Appendix C-3

PARTICIPATION BY SPORT
FISCAL YEAR 1996

	Chicago State University	Eastern Illinois University	Illinois State University	Northeastern Illinois University	Northern Illinois University	Western Illinois University	Southern Illinois University		University of Illinois			Total
							Carbondale	Edwardsville	Chicago	Springfield	Urbana/ Champaign	
Men's Sports												
Baseball	21	26	34	28	28	26	31	24	27	-	39	284
Basketball	11	15	15	21	15	15	17	15	16	-	36	176
Football	-	84	94	-	102	111	114	-	-	-	131	636
Golf	-	9	11	5	12	10	8	-	-	-	13	68
Gymnastics	-	-	-	-	-	-	-	-	22	-	19	41
Hockey	-	-	-	-	-	-	-	-	29	-	-	29
Soccer	-	18	-	23	22	28	-	20	26	23	-	160
Swimming	-	23	-	17	22	23	22	-	18	-	-	125
Tennis	6	10	11	5	8	8	9	7	10	6	13	93
Track/Cross Country	9	49	25	9	-	47	47	26	8	-	66	286
Wrestling	10	22	-	-	25	-	-	23	-	-	42	122
Total Men's Sports	57	256	190	108	234	268	248	115	156	29	359	2,020
Women's Sports												
Basketball	9	14	15	13	15	15	15	12	15	9	16	148
Golf	3	-	9	5	11	-	9	-	-	-	9	46
Gymnastics	-	-	15	-	15	-	-	-	16	-	15	61
Soccer	-	26	-	-	18	-	-	20	-	-	-	64
Softball	-	20	20	18	18	20	19	14	25	-	-	154
Swimming	-	30	27	18	24	20	20	-	17	-	31	187
Tennis	6	9	11	5	7	13	9	9	10	8	11	98
Track/Cross Country	12	56	22	8	15	47	54	22	8	-	60	304
Volleyball	8	12	12	10	13	13	15	11	15	8	13	130
Total Women's Sports	38	167	131	77	136	128	141	88	106	25	155	1,192

Source: Equity in Athletics Disclosure Act Reports.

Appendix C-4

PARTICIPATION BY SPORT
FISCAL YEAR 1997

	Chicago State University	Eastern Illinois University	Illinois State University	Northeastern Illinois University	Northern Illinois University	Western Illinois University	Southern Illinois University		University of Illinois			Total
							Carbondale	Edwardsville	Chicago	Springfield	Urbana/ Champaign	
Men's Sports												
Baseball	19	31	33	28	31	23	36	25	28	-	39	293
Basketball	14	14	15	17	14	16	14	14	20	-	15	153
Football	-	90	72	-	94	100	107	-	-	-	125	588
Golf	-	8	12	20	11	10	10	-	-	-	12	83
Gymnastics	-	-	-	-	-	-	-	-	24	-	19	43
Hockey	-	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	26	-	18	26	29	-	19	31	18	-	167
Swimming	-	22	-	21	22	24	25	-	20	-	-	134
Tennis	7	8	9	11	8	9	8	8	14	7	12	101
Track/Cross Country	24	86	25	7	-	50	47	27	7	-	42	315
Wrestling	11	27	-	-	22	-	-	25	-	-	37	122
Total Men's Sports	75	312	166	122	228	261	247	118	144	25	301	1,999
Women's Sports												
Basketball	11	17	12	13	19	15	13	11	14	13	19	157
Golf	6	8	8	14	9	-	10	-	-	-	15	70
Gymnastics	-	-	15	-	14	-	-	-	16	-	15	60
Soccer	-	28	21	-	25	-	-	21	-	-	14	109
Softball	-	21	22	19	19	21	20	17	25	-	-	164
Swimming	-	38	26	27	20	23	20	-	17	-	29	200
Tennis	11	8	10	10	8	8	8	8	9	7	11	98
Track/Cross Country	19	89	27	6	15	51	43	24	11	-	34	319
Volleyball	10	14	15	10	11	13	17	13	15	9	12	139
Total Women's Sports	57	223	156	99	140	131	131	94	107	29	149	1,316

Source: Equity in Athletics Disclosure Act Reports.

APPENDIX D-1

ILLINOIS PUBLIC UNIVERSITIES

FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures				
	Number of Waivers										Number of Waivers			
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	114	26	140	$ 356.0	$ 806.0	$ 1,162.0	$ 1,256.8	$ 1,375.7	$ 1,162.0	$ 3,794.5	43	9	52	$ 125.8
Golf	28	5	33	75.3	117.3	192.6	156.1	188.0	192.6	536.7	17	2	19	42.0
Gymnastics	41	7	48	157.6	299.0	456.6	174.5	158.1	456.6	789.2	1	0	1	2.8
Soccer	38	20	58	112.6	144.1	256.7	166.9	177.6	256.7	601.2	25	5	30	62.5
Softball	98	17	115	290.4	344.5	634.9	411.6	448.7	634.9	1,495.2	42	2	44	98.5
Swimming	88	31	119	266.3	349.7	616.0	253.7	278.2	616.0	1,147.9	43	11	54	116.6
Tennis	65	15	80	203.3	286.9	490.2	209.1	239.9	490.2	939.2	18	6	24	60.6
Track/Cross Country	93	38	131	276.1	492.2	768.3	362.2	342.6	768.3	1,473.1	52	18	70	148.0
Volleyball	115	21	136	324.0	600.1	924.1	630.2	637.2	924.1	2,191.5	46	5	51	107.1
Total Women's Sports	680	180	860	$ 2,061.6	$ 3,439.8	$ 5,501.4	$ 3,621.1	$ 3,846.0	$ 5,501.4	$ 12,968.5	287	58	345	$ 763.9
Men's Sports														
Baseball	127	38	165	$ 354.4	$ 499.9	$ 854.3	$ 563.3	$ 736.3	$ 854.3	$ 2,153.9	28	8	36	$ 77.0
Basketball	91	25	116	269.5	788.9	1,058.4	2,288.9	2,513.8	1,058.4	5,861.1	11	1	12	29.4
Football	316	104	420	919.8	2,548.2	3,468.0	3,076.5	3,572.6	3,468.0	10,117.1	22	5	27	65.9
Golf	24	7	31	61.6	86.5	148.1	153.4	160.9	148.1	462.4	7	2	9	18.5
Gymnastics	13	0	13	78.9	105.9	184.8	102.6	90.7	184.8	378.1	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	89	17	106	308.9	174.5	483.4	212.8	199.6	483.4	895.8	31	7	38	81.7
Swimming	51	20	71	172.1	92.7	264.8	149.4	143.2	264.8	557.4	13	6	19	35.9
Tennis	48	15	63	161.8	199.3	361.1	179.1	215.7	361.1	755.9	13	2	15	34.7
Track/Cross Country	72	32	104	213.1	321.7	534.8	386.0	317.6	534.8	1,238.4	4	4	8	11.6
Wrestling	31	11	42	90.6	164.7	255.3	230.3	180.7	255.3	666.3	10	0	10	26.6
Total Men's Sports	862	269	1,131	$ 2,630.7	$ 4,982.3	$ 7,613.0	$ 7,342.3	$ 8,131.1	$ 7,613.0	$ 23,086.4	139	35	174	$ 381.3
Nonprogram Specific Expenditures										$ 23,606.6				
University Total	1,542	449	1,991	$ 4,692.3	$ 8,422.1	$ 13,114.4	$ 10,963.4	$ 11,977.1	$ 13,114.4	$ 59,661.5	426	93	519	$ 1,145.2

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1
CHICAGO STATE UNIVERSITY
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers Number of Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	10	5	15	$ 24.0	$ 81.9	$ 105.9	$ 70.3	$ 89.3	$ 105.9	$ 265.5				
Golf	1	1	2	3.0	8.9	11.9	14.1	6.5	11.9	32.5				
Gymnastics														
Soccer														
Softball														
Swimming														
Tennis	3	2	5	8.5	27.5	36.0	10.0	10.1	36.0	56.1				
Track/Cross Country	4	2	6	10.1	36.9	47.0	8.0	19.0	47.0	74.0				
Volleyball	10	1	11	21.2	33.5	54.7	13.0	17.4	54.7	85.1	8		8	$ 16.2
Total Women's Sports	28	11	39	$ 66.8	$ 188.7	$ 255.5	$ 115.4	$ 142.3	$ 255.5	$ 513.2	8		8	$ 16.2
Men's Sports														
Baseball	8	7	15	$ 23.9	$ 45.3	$ 69.2	$ 28.6	$ 38.3	$ 69.2	$ 136.1				
Basketball	14		14	28.3	92.4	120.7	85.0	107.9	120.7	313.6				
Football														
Golf														
Gymnastics														
Hockey														
Soccer														
Swimming														
Tennis	1	2	3	3.6	39.9	43.5	10.0	17.0	43.5	70.5				
Track/Cross Country	8	4	12	20.8	26.4	47.2	29.6	19.2	47.2	96.0				
Wrestling	3	3	6	9.1	20.4	29.5	28.4	12.2	29.5	70.1				
Total Men's Sports	34	16	50	$ 85.7	$ 224.4	$ 310.1	$ 181.6	$ 194.6	$ 310.1	$ 686.3				
Nonprogram Specific Expenditures										$ 318.0				
University Total	62	27	89	$ 152.5	$ 413.1	$ 565.6	$ 297.0	$ 336.9	$ 565.6	$ 1,517.5	8	0	8	$ 16.2

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

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APPENDIX D-1

EASTERN ILLINOIS UNIVERSITY

FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 •			
	Tuition Waivers Number of Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	13	4	17	$ 44.6	$ 59.6	$ 104.2	$ 87.1	$ 80.9	$ 104.2	$ 272.2	11	2	13	$ 30.8
Golf	2	1	3	5.1		5.1	7.5	8.4	5.1	21.0	2	1	3	5.1
Gymnastics														
Soccer	11	6	17	27.2	9.2	36.4	38.1	30.6	36.4	105.1	11	4	15	26.7
Softball	13	2	15	27.3	26.7	54.0	35.7	35.0	54.0	124.7	13		13	26.7
Swimming	10	6	16	30.8	2.0	32.8	17.9	20.9	32.8	71.6	10	6	16	30.8
Tennis	3	3	6	15.4	8.3	23.7	10.8	8.9	23.7	43.4	3	2	5	12.3
Track/Cross Country	12	11	23	35.9	13.5	49.4	36.0	34.0	49.4	119.4	12	8	20	33.8
Volleyball	12	4	16	27.0	53.2	80.2	47.2	39.7	80.2	167.1	12	1	13	25.7
Total Women's Sports	76	37	113	$ 213.3	$ 172.5	$ 385.8	$ 280.3	$ 258.4	$ 385.8	$ 924.5	74	24	98	$ 191.9
Men's Sports														
Baseball	11	7	18	$ 30.0	$ 25.1	$ 55.1	$ 34.9	$ 42.6	$ 55.1	$ 132.6				
Basketball	13	9	22	44.6	57.3	101.9	97.7	92.9	101.9	292.5				
Football	51	27	78	147.5	263.5	411.0	248.9	190.7	411.0	850.6				
Golf	3		3	6.2	3.8	10.0	7.5	10.2	10.0	27.7				
Gymnastics														
Hockey														
Soccer	11	5	16	27.7	19.3	47.0	17.6	26.5	47.0	91.1				
Swimming		5	5	5.1	3.5	8.6	17.9	18.0	8.6	44.5				
Tennis	1	3	4	5.1	1.6	6.7	10.9	9.9	6.7	27.5				
Track/Cross Country	4	13	17	20.6	23.6	44.2	37.1	33.7	44.2	115.0				
Wrestling	3	7	10	12.3	21.3	33.6	22.5	20.9	33.6	77.0				
Total Men's Sports	97	76	173	$ 299.1	$ 419.0	$ 718.1	$ 495.0	$ 445.4	$ 718.1	$ 1,658.5				
Nonprogram Specific Expenditures										$ 946.5				
University Total	173	113	286	$ 512.4	$ 591.5	$ 1,103.9	$ 775.3	$ 703.8	$ 1,103.9	$ 3,529.5	74	24	98	$ 191.9

• Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

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APPENDIX D-1
ILLINOIS STATE UNIVERSITY
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student	Total Athletics	Coaches/ Assistants	All Other Operating	Athletics Student	Total Operating				
	Number of Waivers										Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	8	8	16	$ 25.0	$ 60.9	$ 85.9	$ 165.4	$ 155.5	$ 85.9	$ 406.8				
Golf	5	1	6	14.1	27.8	41.9	24.8	36.8	41.9	103.5				
Gymnastics	8	6	14	25.0	46.5	71.5	22.3	25.7	71.5	119.7				
Soccer	3	9	12	16.8	28.8	45.6	43.2	62.1	45.6	150.9				
Softball	10	5	15	33.1	57.7	90.8	79.3	75.8	90.8	245.9				
Swimming	8	10	18	28.9	54.5	83.4	25.3	37.3	83.4	146.0				
Tennis	6	2	8	17.2	31.7	48.9	20.2	41.0	48.9	110.1				
Track/Cross Country	13	7	20	37.0	82.3	119.3	61.8	64.1	119.3	245.2				
Volleyball	12	5	17	32.5	57.7	90.2	101.8	98.6	90.2	290.6				
Total Women's Sports	73	53	126	$ 229.6	$ 447.9	$ 677.5	$ 544.3	$ 596.9	$ 677.5	$ 1,818.7				
Men's Sports														
Baseball	8	8	16	$ 26.7	$ 59.5	$ 86.2	$ 55.2	$ 92.0	$ 86.2	$ 233.4				
Basketball	10	6	16	36.8	69.1	105.9	302.6	324.4	105.9	732.9				
Football	48	28	76	150.3	259.1	409.4	311.8	290.8	409.4	1,012.0				
Golf	3	2	5	9.6	17.2	26.8	40.8	34.6	26.8	102.2				
Gymnastics														
Hockey														
Soccer														
Swimming														
Tennis	3	3	6	12.6	22.7	35.3	21.3	31.0	35.3	87.6				
Track/Cross Country	11	3	14	27.8	56.0	83.8	61.8	63.3	83.8	208.9				
Wrestling														
Total Men's Sports	83	50	133	$ 263.8	$ 483.6	$ 747.4	$ 793.5	$ 836.1	$ 747.4	$ 2,377.0				
Nonprogram Specific Expenditures										$ 2,380.0				
University Total	156	103	259	$ 493.4	$ 931.5	$ 1,424.9	$ 1,337.8	$ 1,433.0	$ 1,424.9	$ 6,575.7				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1

NORTHEASTERN ILLINOIS UNIVERSITY

FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball					$ 93.1	$ 93.1	$ 84.8	$ 75.1	$ 93.1	$ 253.0				
Golf	1	1	2	$ 2.5	1.3	3.8	5.0	2.2	3.8	11.0				
Gymnastics														
Soccer														
Softball	8	3	11	18.3	32.6	50.9	22.0	26.4	50.9	99.3				
Swimming	1	6	7	8.2	6.9	15.1	7.8	13.9	15.1	36.8				
Tennis	4		4	8.2	4.3	12.5	4.0	3.0	12.5	19.5				
Track/Cross Country	3		3	6.1	7.1	13.2	12.0	3.1	13.2	28.3				
Volleyball	4		4	8.2	34.6	42.8	33.0	20.1	42.8	95.9				
Total Women's Sports	21	10	31	$ 51.5	$ 179.9	$ 231.4	$ 168.6	$ 143.8	$ 231.4	$ 543.8				
Men's Sports														
Baseball	12	3	15	$ 29.1	$ 32.8	$ 61.9	$ 27.4	$ 60.6	$ 61.9	$ 149.9				
Basketball					97.0	97.0	94.0	99.2	97.0	290.2				
Football														
Golf	5		5	6.6	3.7	10.3	5.0	7.7	10.3	23.0				
Gymnastics														
Hockey														
Soccer	3	4	7	11.7	22.1	33.8	29.2	11.6	33.8	74.6				
Swimming		5	5	6.6	8.4	15.0	7.8	13.9	15.0	36.7				
Tennis	3	1	4	4.1	3.0	7.1	6.0	1.9	7.1	15.0				
Track/Cross Country	4	1	5	8.2	6.1	14.3	12.0	3.1	14.3	29.4				
Wrestling														
Total Men's Sports	27	14	41	$ 66.3	$ 173.1	$ 239.4	$ 181.4	$ 198.0	$ 239.4	$ 618.8				
Nonprogram Specific Expenditures										$ 407.5				
University Total	48	24	72	$ 117.8	$ 353.0	$ 470.8	$ 350.0	$ 341.8	$ 470.8	$ 1,570.1				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1
NORTHERN ILLINOIS UNIVERSITY
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures				
	Number of Waivers			Amount							Number of Waivers			
	Full	Partial	Total								Full	Partial	Total	Amount
Women's Sports														
Basketball	13		13	$ 35.5	$ 98.3	$ 133.8	$ 151.3	$ 156.8	$ 133.8	$ 441.9	13		13	$ 35.5
Golf	5		5	13.2	30.3	43.5	43.7	57.1	43.5	144.3	5		5	13.2
Gymnastics	15	1	16	42.2	79.4	121.6	56.5	36.2	121.6	214.3	1		1	2.8
Soccer	16	1	17	46.6	61.1	107.7	41.6	40.9	107.7	190.2	10	1	11	28.8
Softball	14	1	15	38.7	53.1	91.8	58.1	70.8	91.8	220.7	11		11	29.5
Swimming	16	1	17	43.6	63.3	106.9	35.2	36.2	106.9	178.3	3		3	8.4
Tennis	11	1	12	31.7	53.5	85.2	29.6	25.6	85.2	140.4	4		4	11.6
Track/Cross Country	4		4	10.8	16.5	27.3	24.9	20.2	27.3	72.4	4		4	10.8
Volleyball	14	2	16	38.7	86.1	124.8	84.4	74.4	124.8	283.6	2	1	3	7.7
Total Women's Sports	108	7	115	$ 301.0	$ 541.6	$ 842.6	$ 525.3	$ 518.2	$ 842.6	$ 1,886.1	53	2	55	$ 148.3
Men's Sports														
Baseball	19		19	$ 52.1	$ 35.8	$ 87.9	$ 62.7	$ 58.4	$ 87.9	$ 209.0	19		19	$ 52.1
Basketball	11	3	14	32.5	73.7	106.2	253.5	209.5	106.2	569.2	11	1	12	29.4
Football	98	1	99	255.1	480.0	735.1	517.9	1,128.5	735.1	2,381.5	22	1	23	59.9
Golf	4	1	5	11.2	11.4	22.6	19.6	31.4	22.6	73.6	4	1	5	11.4
Gymnastics														
Hockey														
Soccer	17	1	18	48.2	37.4	85.6	63.8	36.4	85.6	185.8	17	1	18	48.2
Swimming	16		16	43.5	20.1	63.6	35.2	29.0	63.6	127.8	6		6	16.1
Tennis	7		7	19.5	26.1	45.6	23.1	18.5	45.6	87.2	7		7	19.5
Track/Cross Country														
Wrestling	13	1	14	35.2	18.8	54.0	41.4	40.6	54.0	136.0	10		10	26.6
Total Men's Sports	185	7	192	$ 497.3	$ 703.3	$ 1,200.6	$ 1,017.2	$ 1,552.3	$ 1,200.6	$ 3,770.1	96	4	100	$ 263.2
Nonprogram Specific Expenditures										$ 2,423.2				
University Total	293	14	307	$ 798.3	$ 1,244.9	$ 2,043.2	$ 1,542.5	$ 2,070.5	$ 2,043.2	$ 8,079.4	149	6	155	$ 411.5

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1
WESTERN ILLINOIS UNIVERSITY
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	13	5	18	$ 31.6	$ 71.2	$ 102.8	$ 110.7	$ 127.6	$ 102.8	$ 341.1	1	4	5	$ 8.2
Golf														
Gymnastics														
Soccer														
Softball	15	3	18	34.1	45.3	79.4	59.4	49.8	79.4	188.6	4	1	5	9.7
Swimming	11	7	18	29.6	12.8	42.4	12.5	17.1	42.4	72.0	5	4	9	17.4
Tennis	4	2	6	11.2	6.0	17.2	12.8	8.8	17.2	38.8		1	1	1.7
Track/Cross Country	8	5	13	21.6	22.3	43.9	24.5	27.3	43.9	95.7	4		4	8.2
Volleyball	11	1	12	23.4	56.4	79.8	47.3	40.6	79.8	167.7	2		2	4.1
Total Women's Sports	62	23	85	$ 151.5	$ 214.0	$ 365.5	$ 267.2	$ 271.2	$ 365.5	$ 903.9	16	10	26	$ 49.3
Men's Sports														
Baseball	9	8	17	$ 24.9	$ 18.7	$ 43.6	$ 43.6	$ 31.1	$ 43.6	$ 118.3	9	8	17	$ 24.9
Basketball	12	3	15	31.7	67.6	99.3	131.1	142.8	99.3	373.2				
Football	37	27	64	102.4	268.6	371.0	247.9	213.6	371.0	832.5		4	4	6.0
Golf	3	1	4	7.1	6.3	13.4	16.5	17.0	13.4	46.9	3	1	4	7.1
Gymnastics														
Hockey														
Soccer	14	6	20	33.5	10.6	44.1	19.6	20.8	44.1	84.5	14	6	20	33.5
Swimming	7	6	13	19.8	5.8	25.6	12.5	17.1	25.6	55.2	7	6	13	19.8
Tennis	6	2	8	15.2	1.3	16.5	12.8	8.8	16.5	38.1	6	2	8	15.2
Track/Cross Country	4	4	8	11.6	7.0	18.6	24.5	27.3	18.6	70.4	4	4	8	11.6
Wrestling														
Total Men's Sports	92	57	149	$ 246.2	$ 385.9	$ 632.1	$ 508.5	$ 478.5	$ 632.1	$ 1,619.1	43	31	74	$ 118.1
Nonprogram Specific Expenditures										$ 795.2				
University Total	154	80	234	$ 397.7	$ 599.9	$ 997.6	$ 775.7	$ 749.7	$ 997.6	$ 3,318.2	59	41	100	$ 167.4

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	18	3	21	$ 51.3	$ 62.0	$ 113.3	$ 137.0	$ 120.0	$ 113.3	$ 370.3	18	3	21	$ 51.3
Golf	10	1	11	23.7	16.0	39.7	26.0	22.0	39.7	87.7	10	1	11	23.7
Gymnastics														
Soccer														
Softball	12	1	13	29.6	37.0	66.6	85.0	66.0	66.6	217.6	12	1	13	29.6
Swimming	25	1	26	60.0	20.0	80.0	55.0	30.0	80.0	165.0	25	1	26	60.0
Tennis	11	3	14	35.0	21.0	56.0	36.0	20.0	56.0	112.0	11	3	14	35.0
Track/Cross Country	29	7	36	84.2	43.0	127.2	61.0	63.0	127.2	251.2	29	7	36	84.2
Volleyball	14	2	16	36.4	52.0	88.4	69.0	59.0	88.4	216.4	14	2	16	36.4
Total Women's Sports	119	18	137	$ 320.2	$ 251.0	$ 571.2	$ 469.0	$ 380.0	$ 571.2	$ 1,420.2	119	18	137	$ 320.2
Men's Sports														
Baseball	23	2	25	$ 57.0	$ 32.0	$ 89.0	$ 79.0	$ 99.0	$ 89.0	$ 267.0				
Basketball	9	3	12	27.0	75.0	102.0	197.0	218.0	102.0	517.0				
Football	62	21	83	196.0	269.0	465.0	262.0	199.0	465.0	926.0				
Golf	4	2	6	13.0	6.0	19.0	17.0	18.0	19.0	54.0				
Gymnastics														
Hockey														
Soccer														
Swimming	18	4	22	52.0	25.0	77.0	60.0	27.0	77.0	164.0				
Tennis	13		13	30.0	11.0	41.0	9.0	21.0	41.0	71.0				
Track/Cross Country	26	4	30	73.0	43.0	116.0	66.0	56.0	116.0	238.0				
Wrestling														
Total Men's Sports	155	36	191	$ 448.0	$ 461.0	$ 909.0	$ 690.0	$ 638.0	$ 909.0	$ 2,237.0				
Nonprogram Specific Expenditures										$ 1,548.0				
University Total	274	54	328	$ 768.2	$ 712.0	$ 1,480.2	$ 1,159.0	$ 1,018.0	$ 1,480.2	$ 5,205.2	119	18	137	$ 320.2

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

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APPENDIX D-1

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	8		8	$ 15.0	$ 60.0	$ 75.0	$ 61.0	$ 34.0	$ 75.0	$ 170.0				
Golf														
Gymnastics														
Soccer	8	3	11	21.0	45.0	66.0	22.0	23.0	66.0	111.0	4		4	$ 7.0
Softball	8	2	10	19.0	34.0	53.0	20.0	34.0	53.0	107.0	2		2	3.0
Swimming														
Tennis	2	1	3	6.0	7.0	13.0	11.0	14.0	13.0	38.0				
Track/Cross Country	3	6	9	16.0	40.0	56.0	18.0	17.0	56.0	91.0	3	3	6	11.0
Volleyball	8	2	10	20.0	38.0	58.0	20.0	36.0	58.0	114.0	8	1	9	17.0
Total Women's Sports	37	14	51	$ 97.0	$ 224.0	$ 321.0	$ 152.0	$ 158.0	$ 321.0	$ 631.0	17	4	21	$ 38.0
Men's Sports														
Baseball	12	3	15	$ 28.0	$ 75.0	$ 103.0	$ 26.0	$ 75.0	$ 103.0	$ 204.0				
Basketball	7	1	8	14.0	64.0	78.0	80.0	62.0	78.0	220.0				
Football														
Golf		1	1	1.0	1.0	2.0			2.0	2.0				
Gymnastics														
Hockey														
Soccer	14	1	15	29.0	33.0	62.0	30.0	33.0	62.0	125.0				
Swimming														
Tennis	1	2	3	6.0	15.0	21.0	11.0	17.0	21.0	49.0				
Track/Cross Country	1	3	4	8.0	37.0	45.0	18.0	17.0	45.0	80.0				
Wrestling	5		5	10.0	26.0	36.0	25.0	18.0	36.0	79.0				
Total Men's Sports	40	11	51	$ 96.0	$ 251.0	$ 347.0	$ 190.0	$ 222.0	$ 347.0	$ 759.0				
Nonprogram Specific Expenditures										$ 378.0				
University Total	77	25	102	$ 193.0	$ 475.0	$ 668.0	$ 342.0	$ 380.0	$ 668.0	$ 1,768.0	17	4	21	$ 38.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1
UNIVERSITY OF ILLINOIS AT CHICAGO
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers Number of Waivers				Other Student	Total Athletics	Coaches/ Assistants	All Other Operating	Athletics Student	Total Operating	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	11		11	$ 42.7	$ 67.5	$ 110.2	$ 139.7	$ 124.7	$ 110.2	$ 374.6				
Golf														
Gymnastics	10		10	63.0	50.6	113.6	35.5	34.2	113.6	183.3				
Soccer														
Softball	18		18	90.3	58.1	148.4	52.1	90.9	148.4	291.4				
Swimming	9		9	37.8	33.1	70.9	23.0	35.8	70.9	129.7				
Tennis	7		7	24.4	35.8	60.2	24.0	28.3	60.2	112.5				
Track/Cross Country	5		5	13.3	10.1	23.4	10.0	8.9	23.4	42.3				
Volleyball	12		12	40.2	82.0	122.2	73.8	62.1	122.2	258.1				
Total Women's Sports	72		72	$ 311.7	$ 337.2	$ 648.9	$ 358.1	$ 384.9	$ 648.9	$ 1,391.9				
Men's Sports														
Baseball	20		20	$ 65.6	$ 31.4	$ 97.0	$ 60.9	$ 64.3	$ 97.0	$ 222.2				
Basketball	9		9	34.0	98.2	132.2	312.0	252.1	132.2	696.3				
Football														
Golf														
Gymnastics	9		9	65.2	26.7	91.9	30.6	32.7	91.9	155.2				
Hockey						0.0			0.0	0.0				
Soccer	13		13	66.1	40.8	106.9	27.2	50.6	106.9	184.7				
Swimming	10		10	45.1	29.9	75.0	16.0	38.2	75.0	129.2				
Tennis	6		6	33.5	4.2	37.7	21.3	16.4	37.7	75.4				
Track/Cross Country	6		6	15.7	6.4	22.1	10.0	10.0	22.1	42.1				
Wrestling														
Total Men's Sports	73		73	$ 325.2	$ 237.6	$ 562.8	$ 478.0	$ 464.3	$ 562.8	$ 1,505.1				
Nonprogram Specific Expenditures										$ 2,708.8				
University Total	145		145	$ 636.9	$ 574.8	$ 1,211.7	$ 836.1	$ 849.2	$ 1,211.7	$ 5,605.8				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-1
UNIVERSITY OF ILLINOIS AT SPRINGFIELD
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	10		10	$ 50.5	$ 4.2	$ 54.7	$ 7.5	$ 15.8	$ 54.7	$ 78.0				
Golf														
Gymnastics														
Soccer														
Softball														
Swimming														
Tennis	6	1	7	18.3	10.7	29.0	5.7	5.2	29.0	39.9				
Track/Cross Country														
Volleyball	8	4	12	42.1	7.5	49.6	5.7	9.3	49.6	64.6				
Total Women's Sports	24	5	29	$ 110.9	$ 22.4	$ 133.3	$ 18.9	$ 30.3	$ 133.3	$ 182.5				
Men's Sports														
Baseball														
Basketball														
Football														
Golf														
Gymnastics														
Hockey														
Soccer	17		17	$ 92.7	$ 11.3	$ 104.0	$ 25.4	$ 20.7	$ 104.0	$ 150.1				
Swimming														
Tennis	5	2	7	25.3	4.9	30.2	5.7	5.2	30.2	41.1				
Track/Cross Country														
Wrestling														
Total Men's Sports	22	2	24	$ 118.0	$ 16.2	$ 134.2	$ 31.1	$ 25.9	$ 134.2	$ 191.2				
Nonprogram Specific Expenditures										$ 101.4				
University Total	46	7	53	$ 228.9	$ 38.6	$ 267.5	$ 50.0	$ 56.2	$ 267.5	$ 475.1				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

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APPENDIX D-1
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
FISCAL YEAR 1997 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	10	1	11	$ 35.8	$ 147.3	$ 183.1	$ 242.0	$ 396.0	$ 183.1	$ 821.1				
Golf	4		4	13.7	33.0	46.7	35.0	55.0	46.7	136.7				
Gymnastics	8		8	27.4	122.5	149.9	60.0	62.0	149.9	271.9				
Soccer		1	1	1.0		1.0	22.0	21.0	1.0	44.0				
Softball														
Swimming	8		8	27.4	157.1	184.5	77.0	87.0	184.5	348.5				
Tennis	8		8	27.4	81.1	108.5	45.0	75.0	108.5	228.5				
Track/Cross Country	12		12	41.1	220.5	261.6	106.0	86.0	261.6	453.6				
Volleyball	10		10	34.3	99.1	133.4	135.0	180.0	133.4	448.4				
Total Women's Sports	60	2	62	$ 208.1	$ 860.6	$ 1,068.7	$ 722.0	$ 962.0	$ 1,068.7	$ 2,752.7				
Men's Sports														
Baseball	5		5	$ 17.1	$ 144.3	$ 161.4	$ 145.0	$ 175.0	$ 161.4	$ 481.4				
Basketball	6		6	20.6	94.6	115.2	736.0	1,005.0	115.2	1,856.2				
Football	20		20	68.5	1,008.0	1,076.5	1,488.0	1,550.0	1,076.5	4,114.5				
Golf	2		2	6.9	37.1	44.0	47.0	42.0	44.0	133.0				
Gymnastics	4		4	13.7	79.2	92.9	72.0	58.0	92.9	222.9				
Hockey														
Soccer														
Swimming														
Tennis	2		2	6.9	69.6	76.5	48.0	69.0	76.5	193.5				
Track/Cross Country	8		8	27.4	116.2	143.6	127.0	88.0	143.6	358.6				
Wrestling	7		7	24.0	78.2	102.2	113.0	89.0	102.2	304.2				
Total Men's Sports	54	0	54	$ 185.1	$ 1,627.2	$ 1,812.3	$ 2,776.0	$ 3,076.0	$ 1,812.3	$ 7,664.3				
Nonprogram Specific Expenditures										$ 11,600.0				
University Total	114	2	116	$ 393.2	$ 2,487.8	$ 2,881.0	$ 3,498.0	$ 4,038.0	$ 2,881.0	$ 22,017.0				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2
ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures				
	Number of Waivers			Amount							Number of Waivers			
	Full	Partial	Total								Full	Partial	Total	Amount
Women's Sports														
Basketball	115	8	123	$ 322.8	$ 797.5	$ 1,120.3	$ 1,165.7	$ 1,174.4	$ 1,120.3	$ 3,460.4	7	0	7	$ 17.2
Golf	23	6	29	68.8	123.4	192.2	139.0	156.8	192.2	488.0	5	0	5	11.7
Gymnastics	32	3	35	121.2	285.3	406.5	163.1	157.3	406.5	726.9	0	0	0	0.0
Soccer	8	8	16	34.4	102.0	136.4	132.7	140.6	136.4	409.7	6	0	6	16.5
Softball	81	20	101	246.7	335.4	582.1	367.9	446.4	582.1	1,396.4	6	0	6	16.0
Swimming	66	23	89	212.5	316.8	529.3	241.7	261.3	529.3	1,032.3	2	0	2	5.7
Tennis	53	10	63	156.8	300.5	457.3	203.5	200.8	457.3	861.6	2	0	2	5.6
Track/Cross Country	72	32	104	211.9	400.3	612.2	340.3	317.6	612.2	1,270.1	0	1	1	1.4
Volleyball	84	22	106	229.9	646.8	876.7	502.6	634.3	876.7	2,013.6	6	0	6	11.0
Total Women's Sports	534	132	666	$ 1,605.0	$ 3,308.0	$ 4,913.0	$ 3,256.5	$ 3,489.5	$ 4,913.0	$ 11,659.0	34	1	35	$ 85.1
Men's Sports														
Baseball	97	44	141	$ 290.3	$ 474.9	$ 765.2	$ 506.8	$ 730.0	$ 765.2	$ 2,002.0	7	0	7	$ 17.4
Basketball	89	14	103	241.6	791.8	1,033.4	1,820.7	2,190.3	1,033.4	5,044.4	8	1	9	21.6
Football	299	75	374	881.2	2,741.3	3,622.5	2,726.5	3,479.2	3,622.5	9,828.2	12	0	12	29.2
Golf	20	5	25	55.7	97.2	152.9	150.6	182.7	152.9	486.2	3	0	3	7.0
Gymnastics	12	0	12	69.7	141.6	211.3	99.6	84.2	211.3	395.1	0	0	0	0.0
Hockey	17	0	17	108.8	120.2	229.0	100.3	136.5	229.0	465.8	0	0	0	0.0
Soccer	52	16	68	236.7	229.4	466.1	202.3	227.1	466.1	895.5	3	0	3	8.2
Swimming	39	9	48	131.5	112.7	244.2	144.6	145.7	244.2	534.5	3	0	3	8.0
Tennis	44	11	55	162.1	146.3	308.4	192.4	181.9	308.4	682.7	2	0	2	5.4
Track/Cross Country	56	34	90	183.4	329.1	512.5	355.7	294.6	512.5	1,162.8	0	0	0	0.0
Wrestling	29	2	31	97.1	200.8	297.9	199.7	165.1	297.9	662.7	3	0	3	7.4
Total Men's Sports	754	210	964	$ 2,458.1	$ 5,385.3	$ 7,843.4	$ 6,499.2	$ 7,817.3	$ 7,843.4	$ 22,159.9	41	1	42	$ 104.2
Nonprogram Specific Expenditures										$ 24,266.0				
University Total	1,288	342	1,630	$ 4,063.1	$ 8,693.3	$ 12,756.4	$ 9,755.7	$ 11,306.8	$ 12,756.4	$ 58,084.9	75	2	77	$ 189.3

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4

APPENDIX D-2
CHICAGO STATE UNIVERSITY
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers Number of Waivers				Other Student	Total Athletics	Coaches/ Assistants	All Other Operating	Athletics Student	Total Operating	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	12		12	$ 24.3	$ 66.7	$ 91.0	$ 70.3	$ 44.6	$ 91.0	$ 205.9	3		3	$ 6.1
Golf	2		2	4.0	9.2	13.2	20.0	4.7	13.2	37.9	3		3	6.1
Gymnastics														
Soccer														
Softball														
Swimming														
Tennis	3		3	6.1	13.2	19.3	14.5	4.1	19.3	37.9				
Track/Cross Country	7		7	14.2	22.6	36.8	7.6	9.6	36.8	54.0				
Volleyball	1	7	8	16.2	32.3	48.5	5.5	7.4	48.5	61.4	1		1	2.0
Total Women's Sports	25	7	32	$ 64.8	$ 144.0	$ 208.8	$ 117.9	$ 70.4	$ 208.8	$ 397.1	7	0	7	$ 14.2
Men's Sports														
Baseball	3	16	19	$ 27.1	$ 30.6	$ 57.7	$ 28.6	$ 10.2	$ 57.7	$ 96.5				
Basketball	11	3	14	24.6	67.7	92.3	95.0	52.7	92.3	240.0				
Football														
Golf														
Gymnastics														
Hockey														
Soccer														
Swimming														
Tennis	4		4	19.7	12.0	31.7	27.7	3.5	31.7	62.9				
Track/Cross Country	7	5	12	28.5	14.7	43.2	14.5	9.2	43.2	66.9				
Wrestling	8		8	23.6	19.5	43.1	29.6	7.2	43.1	79.9				
Total Men's Sports	33	24	57	$ 123.5	$ 144.5	$ 268.0	$ 195.4	$ 82.8	$ 268.0	$ 546.2				
Nonprogram Specific Expenditures										$ 295.4				
University Total	58	31	89	$ 188.3	$ 288.5	$ 476.8	$ 313.3	$ 153.2	$ 476.8	$ 1,238.7	7	0	7	$ 14.2

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2
EASTERN ILLINOIS UNIVERSITY
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	14		14	$ 39.4	$ 62.6	$ 102.0	$ 83.9	$ 111.1	$ 102.0	$ 297.0				
Golf										0.0				
Gymnastics														
Soccer					26.2	26.2	37.4	38.0	26.2	101.6				
Softball	8		8	15.7	27.5	43.2	30.0	35.4	43.2	108.6				
Swimming					9.5	9.5	19.5	21.7	9.5	50.7				
Tennis	2	1	3	6.9	12.3	19.2	10.5	13.4	19.2	43.1				
Track/Cross Country	10	4	14	23.6	15.3	38.9	22.0	29.6	38.9	90.5				
Volleyball	11		11	21.6	58.8	80.4	39.0	41.0	80.4	160.4				
Total Women's Sports	45	5	50	$ 107.2	$ 212.2	$ 319.4	$ 242.3	$ 290.2	$ 319.4	$ 851.9				
Men's Sports														
Baseball	8	5	13	$ 20.7	$ 20.7	$ 41.4	$ 33.6	$ 43.7	$ 41.4	$ 118.7				
Basketball	12		12	31.5	60.8	92.3	93.5	145.3	92.3	331.1				
Football	45	7	52	139.7	267.6	407.3	247.3	271.4	407.3	926.0				
Golf					9.0	9.0	13.8	12.5	9.0	35.3				
Gymnastics														
Hockey														
Soccer	6		6	19.7	28.1	47.8	20.5	28.3	47.8	96.6				
Swimming					10.0	10.0	12.7	20.3	10.0	43.0				
Tennis					8.1	8.1	10.5	13.7	8.1	32.3				
Track/Cross Country	6	8	14	19.7	19.7	39.4	36.1	33.9	39.4	109.4				
Wrestling					37.5	37.5	21.7	21.6	37.5	80.8				
Total Men's Sports	77	20	97	$ 231.3	$ 461.5	$ 692.8	$ 489.7	$ 590.7	$ 692.8	$ 1,773.2				
Nonprogram Specific Expenditures										$ 995.7				
University Total	122	25	147	$ 338.5	$ 673.7	$ 1,012.2	$ 732.0	$ 880.9	$ 1,012.2	$ 3,620.8				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2
ILLINOIS STATE UNIVERSITY
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	14		14	$ 47.3	$ 77.1	$ 124.4	$ 156.0	$ 163.3	$ 124.4	$ 443.7				
Golf	5	2	7	15.0	30.0	45.0	23.5	38.7	45.0	107.2				
Gymnastics	8	3	11	23.7	49.6	73.3	23.2	32.1	73.3	128.6				
Soccer							35.6	35.1		70.7				
Softball	10	3	13	26.9	67.3	94.2	77.3	89.8	94.2	261.3				
Swimming	9	3	12	20.3	52.9	73.2	24.1	42.5	73.2	139.8				
Tennis	5	2	7	14.7	34.5	49.2	19.6	38.4	49.2	107.2				
Track/Cross Country	11	10	21	35.2	79.1	114.3	62.0	59.4	114.3	235.7				
Volleyball	10	6	16	27.6	52.2	79.8	82.7	105.7	79.8	268.2				
Total Women's Sports	72	29	101	$ 210.7	$ 442.7	$ 653.4	$ 504.0	$ 605.0	$ 653.4	$ 1,762.4				
Men's Sports														
Baseball	8	7	15	$ 25.5	$ 59.6	$ 85.1	$ 55.3	$ 81.3	$ 85.1	$ 221.7				
Basketball	9	4	13	29.2	78.1	107.3	277.4	290.9	107.3	675.6				
Football	57	12	69	181.8	319.0	500.8	380.4	266.6	500.8	1,147.8				
Golf	1	1	2	3.9	17.7	21.6	39.7	38.1	21.6	99.4				
Gymnastics														
Hockey														
Soccer														
Swimming														
Tennis	2	2	4	6.5	16.9	23.4	20.7	29.4	23.4	73.5				
Track/Cross Country	9	9	18	26.2	54.1	80.3	62.0	59.3	80.3	201.6				
Wrestling														
Total Men's Sports	86	35	121	$ 273.1	$ 545.4	$ 818.5	$ 835.5	$ 765.6	$ 818.5	$ 2,419.6				
Nonprogram Specific Expenditures										$ 2,520.2				
University Total	158	64	222	$ 483.8	$ 988.1	$ 1,471.9	$ 1,339.5	$ 1,370.6	$ 1,471.9	$ 6,702.2				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2

NORTHEASTERN ILLINOIS UNIVERSITY

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball					$ 97.2	$ 97.2	$ 74.6	$ 57.4	$ 97.2	$ 229.2				
Golf	2	2	4	$ 5.4		5.4	5.0	2.5	5.4	12.9				
Gymnastics														
Soccer														
Softball	7	1	8	14.8	32.2	47.0	18.6	17.1	47.0	82.7				
Swimming	1	10	11	9.8	12.3	22.1	7.5	9.1	22.1	38.7				
Tennis	2	1	3	5.4	13.4	18.8		4.4	18.8	23.2				
Track/Cross Country	2	3	5	6.9	4.9	11.8	7.5	4.4	11.8	23.7				
Volleyball	4		4	3.9	46.0	49.9	29.2	20.7	49.9	99.8				
Total Women's Sports	18	17	35	$ 46.2	$ 206.0	$ 252.2	$ 142.4	$ 115.6	$ 252.2	$ 510.2				
Men's Sports														
Baseball	10	3	13	$ 23.6	$ 31.9	$ 55.5	$ 27.0	$ 80.9	$ 55.5	$ 163.4				
Basketball					95.5	95.5	94.0	77.5	95.5	267.0				
Football														
Golf	5		5	9.9	5.3	15.2	5.0	6.1	15.2	26.3				
Gymnastics														
Hockey														
Soccer	3	4	7	10.8	22.6	33.4	29.2	20.2	33.4	82.8				
Swimming		5	5	4.4	5.1	9.5	7.5	9.1	9.5	26.1				
Tennis	3	1	4	6.9	1.0	7.9		4.7	7.9	12.6				
Track/Cross Country	4	1	5	8.9	8.4	17.3	7.5	4.4	17.3	29.2				
Wrestling														
Total Men's Sports	25	14	39	$ 64.5	$ 169.8	$ 234.3	$ 170.2	$ 202.9	$ 234.3	$ 607.4				
Nonprogram Specific Expenditures										$ 379.4				
University Total	43	31	74	$ 110.7	$ 375.8	$ 486.5	$ 312.6	$ 318.5	$ 486.5	$ 1,497.0				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4

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APPENDIX D-2

NORTHERN ILLINOIS UNIVERSITY

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	12	1	13	$ 31.8	$ 98.5	$ 130.3	$ 158.3	$ 129.2	$ 130.3	$ 417.8	4		4	$ 11.1
Golf	3	2	5	9.3	32.3	41.6	32.5	38.9	41.6	113.0	2		2	5.6
Gymnastics	10		10	25.2	78.8	104.0	45.0	33.2	104.0	182.2				
Soccer	7	2	9	21.4	47.8	69.2	39.7	42.5	69.2	151.4	6		6	16.5
Softball	7	5	12	23.6	53.5	77.1	58.5	79.9	77.1	215.5	6		6	16.0
Swimming	8	6	14	27.9	84.5	112.4	27.2	36.8	112.4	176.4	2		2	5.7
Tennis	7	1	8	19.9	69.4	89.3	24.0	22.6	89.3	135.9	2		2	5.6
Track/Cross Country		1	1	1.4		1.4	21.0	16.0	1.4	38.4		1	1	1.4
Volleyball	11	1	12	30.1	106.4	136.5	62.6	79.9	136.5	279.0				
Total Women's Sports	65	19	84	$ 190.6	$ 571.2	$ 761.8	$ 468.8	$ 479.0	$ 761.8	$ 1,709.6	22	1	23	$ 61.9
Men's Sports														
Baseball	7	2	9	$ 18.6	$ 51.1	$ 69.7	$ 50.5	$ 58.6	$ 69.7	$ 178.8	7		7	$ 17.4
Basketball	8	1	9	21.6	75.7	97.3	207.0	245.2	97.3	549.5	8	1	9	21.6
Football	68	8	76	179.0	612.5	791.5	504.0	1,044.8	791.5	2,340.3	12		12	29.2
Golf	3	1	4	8.3	12.1	20.4	19.1	25.0	20.4	64.5	3		3	7.0
Gymnastics														
Hockey														
Soccer	9		9	23.6	54.4	78.0	44.1	48.9	78.0	171.0	3		3	8.2
Swimming	4		4	10.2	28.4	38.6	27.2	35.9	38.6	101.7	3		3	8.0
Tennis	4		4	10.5	25.5	36.0	22.6	19.8	36.0	78.4	2		2	5.4
Track/Cross Country														
Wrestling	3	1	4	8.7	27.6	36.3	30.4	27.3	36.3	94.0	3		3	7.4
Total Men's Sports	106	13	119	$ 280.5	$ 887.3	$ 1,167.8	$ 904.9	$ 1,505.5	$ 1,167.8	$ 3,578.2	41	1	42	$ 104.2
Nonprogram Specific Expenditures										$ 3,214.1				
University Total	171	32	203	$ 471.1	$ 1,458.5	$ 1,929.6	$ 1,373.7	$ 1,984.5	$ 1,929.6	$ 8,501.9	63	2	65	$ 166.1

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2

WESTERN ILLINOIS UNIVERSITY

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total	Coaches/	All Other	Athletics	Total				
	Number of Waivers				Student	Athletics	Assistants	Operating	Student	Operating	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	12	1	13	$ 24.6	$ 61.3	$ 85.9	$ 106.5	$ 129.8	$ 85.9	$ 322.2				
Golf														
Gymnastics														
Soccer														
Softball	11	6	17	28.3	42.0	70.3	58.0	43.8	70.3	172.1				
Swimming	6	3	9	15.0	18.0	33.0	12.3	16.1	33.0	61.4				
Tennis	4	1	5	8.9	9.2	18.1	24.9	10.1	18.1	53.1				
Track/Cross Country	4	5	9	13.8	21.6	35.4	35.6	21.4	35.4	92.4				
Volleyball	9	2	11	18.5	51.1	69.6	45.6	35.3	69.6	150.5				
Total Women's Sports	46	18	64	$ 109.1	$ 203.2	$ 312.3	$ 282.9	$ 256.5	$ 312.3	$ 851.7				
Men's Sports														
Baseball	5	3	8	$ 12.3	$ 29.7	$ 42.0	$ 36.9	$ 30.4	$ 42.0	$ 109.3				
Basketball	17		17	35.4	61.3	96.7	127.3	147.1	96.7	371.1				
Football	41	27	68	106.6	286.3	392.9	252.8	204.4	392.9	850.1				
Golf					14.7	14.7	16.0	26.0	14.7	56.7				
Gymnastics														
Hockey														
Soccer		6	6	5.4	36.6	42.0	31.0	24.1	42.0	97.1				
Swimming		2	2	2.0	28.3	30.3	12.3	16.1	30.3	58.7				
Tennis	6		6	11.8	5.9	17.7	24.9	10.1	17.7	52.7				
Track/Cross Country		1	1	0.3	11.4	11.7	35.6	21.4	11.7	68.7				
Wrestling														
Total Men's Sports	69	39	108	$ 173.8	$ 474.2	$ 648.0	$ 536.8	$ 479.6	$ 648.0	$ 1,664.4				
Nonprogram Specific Expenditures										$ 659.7				
University Total	115	57	172	$ 282.9	$ 677.4	$ 960.3	$ 819.7	$ 736.1	$ 960.3	$ 3,175.8				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

APPENDIX D-2
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	17	3	20	$ 45.0	$ 65.0	$ 110.0	$ 135.0	$ 133.0	$ 110.0	$ 378.0				
Golf	7		7	16.0	14.0	30.0	25.0	16.0	30.0	71.0				
Gymnastics														
Soccer														
Softball	11	3	14	30.0	32.0	62.0	79.0	67.0	62.0	208.0				
Swimming	26	1	27	57.0	21.0	78.0	54.0	32.0	78.0	164.0				
Tennis	13	1	14	31.0	17.0	48.0	35.0	18.0	48.0	101.0				
Track/Cross Country	24	8	32	70.0	44.0	114.0	58.0	57.0	114.0	229.0				
Volleyball	13	1	14	32.0	52.0	84.0	64.0	61.0	84.0	209.0				
Total Women's Sports	111	17	128	$ 281.0	$ 245.0	$ 526.0	$ 450.0	$ 384.0	$ 526.0	$ 1,360.0				
Men's Sports														
Baseball	24	4	28	$ 59.0	$ 31.0	$ 90.0	$ 73.0	$ 102.0	$ 90.0	$ 265.0				
Basketball	13	3	16	35.0	68.0	103.0	194.0	234.0	103.0	531.0				
Football	69	21	90	183.0	248.0	431.0	242.0	257.0	431.0	930.0				
Golf	8	2	10	21.0	9.0	30.0	13.0	21.0	30.0	64.0				
Gymnastics														
Hockey														
Soccer														
Swimming	19	2	21	48.0	18.0	66.0	55.0	37.0	66.0	158.0				
Tennis	10	5	15	32.0	6.0	38.0	7.0	22.0	38.0	67.0				
Track/Cross Country	17	10	27	61.0	44.0	105.0	66.0	49.0	105.0	220.0				
Wrestling														
Total Men's Sports	160	47	207	$ 439.0	$ 424.0	$ 863.0	$ 650.0	$ 722.0	$ 863.0	$ 2,235.0				
Nonprogram Specific Expenditures										$ 1,445.0				
University Total	271	64	335	$ 720.0	$ 669.0	$ 1,389.0	$ 1,100.0	$ 1,106.0	$ 1,389.0	$ 5,040.0				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4

APPENDIX D-2

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other	Total								
	Number of Waivers				Student	Athletics	Coaches/	All Other	Athletics	Total	Number of Waivers			
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Assistants Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	8		8	$ 15.0	$ 50.0	$ 65.0	$ 56.0	$ 30.0	$ 65.0	$ 151.0				
Golf														
Gymnastics														
Soccer	1	6	7	13.0	28.0	41.0	20.0	25.0	41.0	86.0				
Softball	6	2	8	15.0	32.0	47.0	20.0	32.0	47.0	99.0				
Swimming														
Tennis	4		4	7.0	4.0	11.0	11.0	12.0	11.0	34.0				
Track/Cross Country	2	1	3	5.0	25.0	30.0	16.0	16.0	30.0	62.0				
Volleyball	5	1	6	11.0	13.0	24.0	18.0	25.0	24.0	67.0	5		5	$ 9.0
Total Women's Sports	26	10	36	$ 66.0	$ 152.0	$ 218.0	$ 141.0	$ 140.0	$ 218.0	$ 499.0	5	0	5	$ 9.0
Men's Sports														
Baseball	8	4	12	$ 22.0	$ 66.0	$ 88.0	$ 27.0	$ 56.0	$ 88.0	$ 171.0				
Basketball	5	3	8	14.0	71.0	85.0	78.0	68.0	85.0	231.0				
Football														
Golf	1	1	2	3.0		3.0			3.0	3.0				
Gymnastics														
Hockey														
Soccer	7	5	12	22.0	47.0	69.0	30.0	46.0	69.0	145.0				
Swimming														
Tennis	1	2	3	5.0	4.0	9.0	11.0	12.0	9.0	32.0				
Track/Cross Country	3		3	5.0	31.0	36.0	16.0	17.0	36.0	69.0				
Wrestling	8	1	9	17.0	32.0	49.0	24.0	19.0	49.0	92.0				
Total Men's Sports	33	16	49	$ 88.0	$ 251.0	$ 339.0	$ 186.0	$ 218.0	$ 339.0	$ 743.0				
Nonprogram Specific Expenditures										$ 324.0				
University Total	59	26	85	$ 154.0	$ 403.0	$ 557.0	$ 327.0	$ 358.0	$ 557.0	$ 1,566.0	5	0	5	$ 9.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4

APPENDIX D-2

UNIVERSITY OF ILLINOIS AT CHICAGO

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures				
	Number of Waivers										Number of Waivers			
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	15		15	$ 47.9	$ 81.0	$ 128.9	$ 112.8	$ 96.2	$ 128.9	$ 337.9				
Golf														
Gymnastics	10		10	53.2	40.0	93.2	22.9	34.0	93.2	150.1				
Soccer														
Softball	21		21	92.4	48.9	141.3	26.5	81.4	141.3	249.2				
Swimming	13		13	68.1	35.0	103.1	24.1	26.1	103.1	153.3				
Tennis	7		7	22.1	15.9	38.0	13.5	21.6	38.0	73.1				
Track/Cross Country	7		7	17.8	8.8	26.6	7.6	7.2	26.6	41.4				
Volleyball	12		12	33.1	77.6	110.7	42.5	46.4	110.7	199.6				
Total Women's Sports	85		85	$ 334.6	$ 307.2	$ 641.8	$ 249.9	$ 312.9	$ 641.8	$ 1,204.6				
Men's Sports														
Baseball	19		19	$ 57.5	$ 33.3	$ 90.8	$ 45.9	$ 122.9	$ 90.8	$ 259.6				
Basketball	9		9	26.3	90.7	117.0	180.5	71.6	117.0	369.1				
Football														
Golf														
Gymnastics	8		8	50.6	29.7	80.3	28.6	31.2	80.3	140.1				
Hockey	17		17	108.8	120.2	229.0	100.3	136.5	229.0	465.8				
Soccer	13		13	72.2	34.1	106.3	22.6	38.9	106.3	167.8				
Swimming	16		16	66.9	22.9	89.8	29.9	27.3	89.8	147.0				
Tennis	8		8	42.4	8.2	50.6	20.2	12.5	50.6	83.3				
Track/Cross Country	5		5	9.8	6.8	16.6	7.0	7.4	16.6	31.0				
Wrestling														
Total Men's Sports	95		95	$ 434.5	$ 345.9	$ 780.4	$ 435.0	$ 448.3	$ 780.4	$ 1,663.7				
Nonprogram Specific Expenditures										$ 2,244.2				
University Total	180		180	$ 769.1	$ 653.1	$ 1,422.2	$ 684.9	$ 761.2	$ 1,422.2	$ 5,112.5				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4

APPENDIX D-2
UNIVERSITY OF ILLINOIS AT SPRINGFIELD
FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	7	3	10	$ 28.4	$ 7.2	$ 35.6	$ 7.3	$ 15.8	$ 35.6	$ 58.7				
Golf														
Gymnastics														
Soccer														
Softball														
Swimming														
Tennis	4	3	7	25.2	3.2	28.4	5.5	5.2	28.4	39.1				
Track/Cross Country														
Volleyball	4	4	8	16.3	4.0	20.3	6.5	10.9	20.3	37.7				
Total Women's Sports	15	10	25	$ 69.9	$ 14.4	$ 84.3	$ 19.3	$ 31.9	$ 84.3	$ 135.5				
Men's Sports														
Baseball														
Basketball														
Football														
Golf														
Gymnastics														
Hockey														
Soccer	14	1	15	$ 83.0	$ 6.6	$ 89.6	$ 24.9	$ 20.7	$ 89.6	$ 135.2				
Swimming														
Tennis	4	1	5	17.7	4.3	22.0	5.8	5.2	22.0	33.0				
Track/Cross Country														
Wrestling														
Total Men's Sports	18	2	20	$ 100.7	$ 10.9	$ 111.6	$ 30.7	$ 25.9	$ 111.6	$ 168.2				
Nonprogram Specific Expenditures										$ 83.3				
University Total	33	12	45	$ 170.6	$ 25.3	$ 195.9	$ 50.0	$ 57.8	$ 195.9	$ 387.0				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

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APPENDIX D-2

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

FISCAL YEAR 1996 INTERCOLLEGIATE ATHLETICS EXPENDITURES

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in Public Act 89-166 *			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			
	Number of Waivers													
	Full	Partial	Total	Amount							Full	Partial	Total	Amount
Women's Sports														
Basketball	4		4	$ 19.1	$ 130.9	$ 150.0	$ 205.0	$ 264.0	$ 150.0	$ 619.0				
Golf	4		4	19.1	37.9	57.0	33.0	56.0	57.0	146.0				
Gymnastics	4		4	19.1	116.9	136.0	72.0	58.0	136.0	266.0				
Soccer														
Softball														
Swimming	3		3	14.4	83.6	98.0	73.0	77.0	98.0	248.0				
Tennis	2		2	9.6	108.4	118.0	45.0	51.0	118.0	214.0				
Track/Cross Country	5		5	24.0	179.0	203.0	103.0	97.0	203.0	403.0				
Volleyball	4		4	19.6	153.4	173.0	107.0	201.0	173.0	481.0				
Total Women's Sports	26	0	26	$ 124.9	$ 810.1	$ 935.0	$ 638.0	$ 804.0	$ 935.0	$ 2,377.0				
Men's Sports														
Baseball	5		5	$ 24.0	$ 121.0	$ 145.0	$ 129.0	$ 144.0	$ 145.0	$ 418.0				
Basketball	5		5	24.0	123.0	147.0	474.0	858.0	147.0	1,479.0				
Football	19		19	91.1	1,007.9	1,099.0	1,100.0	1,435.0	1,099.0	3,634.0				
Golf	2		2	9.6	29.4	39.0	44.0	54.0	39.0	137.0				
Gymnastics	4		4	19.1	111.9	131.0	71.0	53.0	131.0	255.0				
Hockey														
Soccer														
Swimming														
Tennis	2		2	9.6	54.4	64.0	42.0	49.0	64.0	155.0				
Track/Cross Country	5		5	24.0	139.0	163.0	111.0	93.0	163.0	367.0				
Wrestling	10		10	47.8	84.2	132.0	94.0	90.0	132.0	316.0				
Total Men's Sports	52	0	52	$ 249.2	$ 1,670.8	$ 1,920.0	$ 2,065.0	$ 2,776.0	$ 1,920.0	$ 6,761.0				
Nonprogram Specific Expenditures										$ 12,105.0				
University Total	78	0	78	$ 374.1	$ 2,480.9	$ 2,855.0	$ 2,703.0	$ 3,580.0	$ 2,855.0	$ 21,243.0				

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4